

Occupational Wage Survey

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* NOTE - Additional occupational earnings reports are available upon request for auto repair shops (July 1951), ferrous foundries (June 1951) and power laundries (June 1951).

For sale by the Superintendent of Documents, U. S. Government Printing Office
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Introduction ^{1/}

The Indianapolis area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions. ^{2/}

Occupations characteristic of particular, important, local industries were studied on an industry basis, within the framework of the community survey. Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, non-production bonuses, and insurance and pension plans.

The Indianapolis Metropolitan Area

Total population of the Indianapolis Metropolitan Area (Marion County) was more than 552,000 in 1950, an increase of 20 percent during the preceding decade. More than three-fourths of the total area population lived within the corporate limits of Indianapolis.

^{1/} Prepared in the Bureau's regional office in Chicago, Ill., by J. W. Shanks under the direction of George E. Votava, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations in Washington, D. C.

^{2/} Construction and extractive industries and government institutions were excluded from this study; see appendix for discussion of scope and method of survey.

Nonagricultural wage and salaried workers in the area totaled 276,000 in December 1951; two-fifths of these were employed in manufacturing establishments. Substantial segments of the total manufacturing work force were employed in the transportation equipment, machinery, food products, chemicals, paper, printing and publishing, and fabricated metal products industries. Important products of the transportation equipment group, which accounted for more than a fourth of all manufacturing employment, included aircraft engines, motortruck bodies and engines, automobile and aircraft heaters, electric trolley coaches, and a variety of other automobile and aircraft parts. The machinery industries (electrical and nonelectrical) also employed more than a quarter of all manufacturing workers and produced a variety of products including radios, phonographs, television equipment, power-transmission equipment, construction machinery, and machine-tool accessories.

Substantial employment was concentrated also among meat packing, canned goods, and bakery products establishments. Other important products of Indianapolis industry included pharmaceutical and biological supplies, books, hand tools, apparel, rubber inner tubes, paper containers, and textile bags.

Nonmanufacturing employment in Indianapolis, estimated at nearly 164,000 workers, reflects the importance of Indianapolis as a center of commerce, transportation, and finance. More than 6,500 retail and wholesale trade outlets provide employment to approximately 40 percent of all employees in non-manufacturing industries. Indianapolis wholesale and retail sales volume was estimated to exceed two and one-half billion dollars during 1950. Although located on the White River, Indianapolis does not have access to navigable water; it is, in fact, the largest inland city in the United States. Other means of transportation, however, provide abundant facilities necessary to move freight and passengers in and out of the Indianapolis area. Transportation demands are serviced by 7 railroads, 105 motor freight lines, 7 airlines, and 20 bus lines.

Among the industries and establishment-size groups studied by the Bureau, about 70 percent of all plant workers were employed in establishments having written agreements with labor organizations. Union contract coverage was most extensive among public utilities and manufacturing industries; approximately 90 percent of the plant workers in public utility companies and more than 80 percent of the workers in manufacturing were employed by establishments having collective-bargaining agreements.

With the exception of the public utilities and services industry groups, unionization among Indianapolis office workers was relatively insignificant. More than 60 percent of all office

workers in the public utilities industry and 40 percent of those in the services industries were employed in establishments having written union agreements covering office workers.

Occupational Wage Structure

Numerous general wage increases affected the earnings of workers in the Indianapolis area between January 1950, the base date for the Wage Stabilization Board's 10 percent "catch-up" wage increase formula, and the time of the Bureau's survey. During the 2-year period, approximately nine-tenths of the plant workers and three-fourths of the office workers employed in surveyed establishments received at least one formal wage adjustment. Plant workers generally received larger wage increases than those granted to office employees. A majority of the plant workers received increases equaling or exceeding 15 cents an hour, whereas office workers typically received less than 15 cents. Many establishments frequently adjust salaries of office workers on an individual basis rather than by formalized wage increases which accounts, at least in part, for the difference between the wage increases of office and plant workers. General wage increases, for both plant and office workers, were most common among the manufacturing, public utilities, and service industries.

Formalized wage and salary structures for time-rated workers were reported by establishments employing a majority of workers in the area. More than 85 percent of the manufacturing plant workers were employed in establishments basing wage rates of time workers on a formalized structure. These plans were almost equally divided between those providing single rates and those with rate ranges. Most office workers within scope of the study were employed in establishments with formal rate structure plans, although informal plans represented significant segments of office workers in the nondurable-goods manufacturing, wholesale and retail trade, finance, and services industry divisions.

Incentive methods of wage payment among manufacturing industry establishments involved substantial numbers of plant workers in Indianapolis. Among establishments in the nondurable-goods industry, the earnings of about half the plant workers were based on some type of incentive wage plan; these workers

were concentrated in the meat-packing and chemical industries. Incentive system coverage among workers in the durable-goods manufacturing industry was considerably less extensive, accounting for approximately one out of every five workers. With one exception, incentive system coverage among nonmanufacturing plant employees was insignificant. Nearly a fifth of all services industry plant workers participated in some type of incentive plan.

Wage structures in establishments employing a vast majority of plant workers within scope of the study provided formal minimum entrance rates for inexperienced workers. Minimum entrance rates among establishments employing an estimated three-quarters of all plant workers ranged from \$0.75 to \$1.30 an hour. Among manufacturing firms employing more than 250 workers, minimum entrance rates were typically higher than those prevailing in smaller manufacturing establishments.

Extra-shift operations among Indianapolis manufacturing establishments involved a significant proportion of plant workers. Approximately a fourth of all manufacturing plant workers were engaged in extra-shift operations. The prevalence of second- and third-shift work among nondurable-goods manufacturing workers was nearly as great as that found in the durable-goods manufacturing group. Virtually all workers on extra shifts received additional pay in terms of cents-per-hour or percentage differentials above base day rates. Shift workers in the durable-goods group typically received differentials of 5 percent for second-shift work and 10 percent for third-shift work. Among the vast majority of nondurable-goods shift workers, however, differentials were paid in terms of a uniform cents an hour. More than one-half of the nondurable-goods shift workers received differentials of between 5 and 7 cents an hour.

Regularly scheduled 40-hour workweeks predominated among plant and office workers within scope of the study. An estimated 85 percent of all manufacturing industry plant workers, and an even greater proportion of office workers, were scheduled to work 40-hour weeks. Forty-hour weekly schedules were also predominant among office workers in transportation, communication, and other public utilities; wholesale trade; retail trade; and services industries. White-collar workers in the finance, insurance, and real estate groups, however, were normally scheduled to work less than 40 hours a week.

3.

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Indianapolis, Ind., by industry division, December 1951)

| Sex, occupation, and industry division | Number of workers | AVERAGE | | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF— | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|-------------------------|----------------------------|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------|---------|
| | | Weekly hours (Standard) | Weekly earnings (Standard) | Under \$ | \$30.00 | \$32.50 | \$35.00 | \$37.50 | \$40.00 | \$42.50 | \$45.00 | \$47.50 | \$50.00 | \$52.50 | \$55.00 | \$57.50 | \$60.00 | \$62.50 | \$65.00 | \$67.50 | \$70.00 | \$75.00 | \$80.00 | \$85.00 | \$90.00 | \$95.00 | \$95.00 and over | |
| | | | | \$30.00 | \$32.50 | \$35.00 | \$37.50 | \$40.00 | \$42.50 | \$45.00 | \$47.50 | \$50.00 | \$52.50 | \$55.00 | \$57.50 | \$60.00 | \$62.50 | \$65.00 | \$67.50 | \$70.00 | \$75.00 | \$80.00 | \$85.00 | \$90.00 | \$95.00 | \$95.00 | \$95.00 | \$95.00 |
| Men | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Billers, machine (billing machine) | 31 | 41.5 | \$47.00 | - | - | - | - | - | 15 | 3 | - | - | 2 | 5 | 1 | - | 5 | - | - | - | - | - | - | - | - | - | - | - |
| Nonmanufacturing | 31 | 41.5 | 47.00 | - | - | - | - | - | 15 | 3 | - | - | 2 | 5 | 1 | - | 5 | - | - | - | - | - | - | - | - | - | - | - |
| Public utilities * | 31 | 41.5 | 47.00 | - | - | - | - | - | 15 | 3 | - | - | 2 | 5 | 1 | - | 5 | - | - | - | - | - | - | - | - | - | - | - |
| Bookkeepers, hand | 111 | 42.0 | 74.00 | - | - | - | - | - | - | - | 3 | 1 | - | 8 | - | 4 | 13 | 2 | 6 | 9 | 12 | 16 | 10 | 1 | 22 | 4 | - | |
| Manufacturing | 36 | 41.5 | 80.50 | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 6 | 1 | - | 1 | 3 | 5 | 2 | 1 | 14 | 2 | - | |
| Durable goods | 22 | 42.0 | 83.00 | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 1 | - | 1 | 1 | 3 | 2 | - | 13 | - | - | |
| Nondurable goods | 14 | 40.0 | 76.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | 6 | - | - | - | 2 | 2 | - | 1 | 1 | 2 | - | |
| Nonmanufacturing | 75 | 42.5 | 71.00 | - | - | - | - | - | - | 3 | 1 | - | 8 | - | 3 | 7 | 1 | 6 | 8 | 9 | 11 | 8 | - | 8 | - | 2 | - | |
| Public utilities * | 13 | 40.0 | 81.50 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 3 | 1 | 3 | 3 | - | 1 | 2 | - | - | |
| Wholesale trade | 48 | 43.0 | 68.00 | - | - | - | - | - | - | - | 3 | - | - | 7 | - | 2 | 7 | - | 6 | 5 | 8 | - | 3 | - | 7 | - | - | |
| Clerks, accounting | 284 | 40.5 | 63.00 | - | - | - | 1 | - | 3 | 4 | 18 | 8 | 14 | 19 | 8 | 17 | 19 | 20 | 52 | 31 | 39 | 25 | 5 | 1 | - | - | - | |
| Manufacturing | 156 | 40.5 | 66.50 | - | - | - | 1 | - | 1 | - | 8 | 1 | 2 | 1 | 3 | 6 | 10 | 17 | 35 | 18 | 31 | 18 | 4 | - | - | - | - | |
| Durable goods | 124 | 40.5 | 68.00 | - | - | - | - | - | - | - | - | - | 2 | 1 | 3 | 5 | 7 | 17 | 35 | 6 | 27 | 18 | 3 | - | - | - | - | |
| Nondurable goods | 32 | 40.0 | 60.50 | - | - | - | 1 | - | 1 | - | 8 | 1 | - | - | - | 1 | 3 | - | - | 12 | 4 | - | 1 | - | - | - | - | |
| Nonmanufacturing | 128 | 41.0 | 59.00 | - | - | - | - | 2 | 4 | 10 | 7 | 12 | 18 | 5 | 11 | 9 | 3 | 17 | 13 | 8 | 7 | 1 | 1 | - | - | - | - | |
| Public utilities * | 33 | 41.0 | 59.00 | - | - | - | - | - | - | 3 | 1 | 1 | 7 | 5 | 2 | 4 | - | 5 | - | 3 | 2 | - | - | - | - | - | - | |
| Wholesale trade | 49 | 42.0 | 60.00 | - | - | - | - | 1 | - | 6 | 2 | 4 | 5 | - | 6 | 5 | 1 | 8 | 2 | 5 | 2 | 1 | 1 | - | - | - | - | |
| Finance ** | 32 | 39.5 | 60.50 | - | - | - | - | - | 1 | 3 | - | 2 | 4 | 4 | - | 2 | - | 2 | 4 | 11 | - | 1 | - | - | - | - | - | |
| Clerks, general | 408 | 40.0 | 66.50 | - | - | - | - | - | 2 | 2 | 15 | 11 | 18 | 22 | 13 | 25 | 31 | 18 | 33 | 27 | 117 | 57 | 11 | 6 | - | - | - | |
| Manufacturing | 302 | 40.0 | 69.00 | - | - | - | - | - | - | 1 | - | 1 | 14 | 7 | 22 | 27 | 13 | 29 | 21 | 108 | 52 | 7 | - | - | - | - | - | |
| Nonmanufacturing | 106 | 40.0 | 59.00 | - | - | - | - | 2 | 2 | 14 | 11 | 17 | 8 | 6 | 3 | 4 | 5 | 4 | 6 | 9 | 5 | 4 | 6 | - | - | - | - | |
| Wholesale trade | 53 | 41.0 | 65.50 | - | - | - | - | - | - | 10 | 1 | 6 | 6 | - | - | - | - | 3 | 6 | 6 | 5 | 4 | 6 | - | - | - | - | |
| Finance ** | 17 | 38.0 | 55.00 | - | - | - | - | 2 | 2 | - | 1 | 2 | 2 | - | 3 | - | 2 | 1 | - | 2 | - | - | - | - | - | - | - | |
| Clerks, order | 161 | 41.0 | 62.00 | - | - | - | - | - | 10 | - | - | 9 | 4 | 7 | 1 | 27 | 37 | 16 | 11 | 11 | 17 | 4 | 2 | 1 | - | 4 | - | |
| Manufacturing | 68 | 40.5 | 62.50 | - | - | - | - | - | 10 | - | - | - | - | - | - | 11 | 12 | 7 | 8 | 4 | 11 | 2 | 2 | 1 | - | - | - | |
| Durable goods | 40 | 40.5 | 65.00 | - | - | - | - | - | - | - | - | - | - | - | - | 7 | 11 | 5 | 8 | 2 | 3 | 1 | 2 | 1 | - | - | - | |
| Nondurable goods | 28 | 40.0 | 58.00 | - | - | - | - | - | 10 | - | - | - | - | - | - | 4 | 1 | 2 | - | 2 | 8 | 1 | - | - | - | - | - | |
| Nonmanufacturing | 93 | 41.5 | 62.00 | - | - | - | - | - | - | - | 9 | 4 | 7 | 1 | 16 | 25 | 9 | 3 | 7 | 6 | 2 | - | - | - | - | - | - | |
| Wholesale trade | 75 | 41.5 | 62.50 | - | - | - | - | - | - | - | 6 | 4 | 7 | 1 | 10 | 17 | 9 | 3 | 7 | 6 | 2 | - | - | - | - | - | - | |
| Clerks, payroll | 57 | 40.5 | 63.50 | - | - | - | - | - | - | 1 | 1 | 3 | 7 | 7 | 2 | 8 | 7 | 9 | - | 5 | 4 | - | 2 | - | - | 1 | - | |
| Manufacturing | 33 | 40.0 | 64.50 | - | - | - | - | - | - | - | 1 | 2 | 2 | 3 | 1 | 1 | 7 | 8 | - | 4 | 2 | - | 2 | - | - | - | - | |
| Durable goods | 18 | 40.0 | 66.00 | - | - | - | - | - | - | - | 2 | 2 | 1 | 1 | 1 | 1 | 4 | 4 | - | 2 | 2 | - | 2 | - | - | - | - | |
| Nondurable goods | 15 | 40.0 | 63.00 | - | - | - | - | - | - | - | 1 | - | - | 2 | - | - | 6 | 4 | - | 2 | - | - | - | - | - | - | - | |
| Nonmanufacturing | 24 | 40.5 | 62.00 | - | - | - | - | - | - | 1 | - | 1 | 5 | 4 | 1 | 7 | - | 1 | - | 1 | 2 | - | - | - | - | - | - | |
| Wholesale trade | 12 | 41.5 | 59.50 | - | - | - | - | - | - | 1 | - | - | 3 | 4 | - | 1 | - | - | - | 1 | 2 | - | - | - | - | - | - | |
| Office boys | 98 | 39.5 | 40.00 | - | 11 | 16 | 13 | 17 | 10 | 13 | 3 | 5 | 2 | 1 | 6 | 1 | - | - | - | - | - | - | - | - | - | - | - | |
| Manufacturing | 49 | 40.5 | 41.50 | - | 5 | 10 | 5 | 2 | 5 | 6 | 1 | 5 | 2 | 1 | 6 | 1 | - | - | - | - | - | - | - | - | - | - | - | |
| Nonmanufacturing | 49 | 39.0 | 38.00 | - | 6 | 6 | 8 | 15 | 5 | 7 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Finance ** | 31 | 38.5 | 38.00 | - | 4 | 6 | 2 | 12 | 1 | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Tabulating-machine operators | 73 | 40.5 | 62.00 | - | - | - | - | - | 1 | - | - | 2 | 3 | 5 | 13 | 6 | 12 | 9 | 6 | 4 | 7 | 4 | - | - | 1 | - | - | |
| Manufacturing | 32 | 40.0 | 59.50 | - | - | - | - | - | - | - | - | - | 3 | 3 | 4 | 4 | 8 | 5 | 3 | 2 | - | - | - | - | - | - | - | |
| Durable goods | 13 | 40.0 | 61.00 | - | - | - | - | - | - | - | - | - | - | 2 | - | 3 | 3 | 3 | - | 2 | - | - | - | - | - | - | - | |
| Nondurable goods | 19 | 40.0 | 59.00 | - | - | - | - | - | - | - | - | 3 | 1 | 4 | 1 | 5 | 2 | 3 | - | - | - | - | - | - | - | - | - | |
| Nonmanufacturing | 41 | 40.5 | 63.50 | - | - | - | - | 1 | - | - | 2 | - | 2 | 9 | 2 | 4 | 4 | 3 | 2 | 7 | 4 | - | - | - | 1 | - | - | |
| Wholesale trade | 15 | 42.5 | 66.50 | - | - | - | - | - | - | - | - | - | - | 6 | - | - | 1 | - | - | 4 | 4 | - | - | - | - | - | - | |
| Finance ** | 15 | 39.5 | 60.50 | - | - | - | - | 1 | - | - | 2 | - | 2 | - | - | 2 | 2 | 2 | 2 | 2 | - | - | - | - | - | - | - | |

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U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

NOTE: Wherever possible earnings data have been presented separately for broad industry divisions. Data could not be shown separately for retail trade due to the omission of department and limited-price variety stores; the remainder of retail trade is appropriately represented in data for all industries combined and for nonmanufacturing.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Indianapolis, Ind., by industry division, December 1951)

| Sex, occupation, and industry division | Number of workers | AVERAGE | | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF— | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|-------------------------|----------------------------|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-------------------|-------------------|---|--|
| | | Weekly hours (Standard) | Weekly earnings (Standard) | Under \$ | \$ 30.00 | \$ 32.50 | \$ 35.00 | \$ 37.50 | \$ 40.00 | \$ 42.50 | \$ 45.00 | \$ 47.50 | \$ 50.00 | \$ 52.50 | \$ 55.00 | \$ 57.50 | \$ 60.00 | \$ 62.50 | \$ 65.00 | \$ 67.50 | \$ 70.00 | \$ 75.00 | \$ 80.00 | \$ 85.00 | \$ 90.00 | \$ 95.00 | \$ 95.00 and over | | |
| | | | | \$ 30.00 | \$ 32.50 | \$ 35.00 | \$ 37.50 | \$ 40.00 | \$ 42.50 | \$ 45.00 | \$ 47.50 | \$ 50.00 | \$ 52.50 | \$ 55.00 | \$ 57.50 | \$ 60.00 | \$ 62.50 | \$ 65.00 | \$ 67.50 | \$ 70.00 | \$ 75.00 | \$ 80.00 | \$ 85.00 | \$ 90.00 | \$ 95.00 | \$ 95.00 and over | | | |
| Women | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Billers, machine (billing machine) | 134 | 41.0 | \$ 45.50 | - | - | - | 13 | 27 | 10 | 27 | 16 | 14 | 9 | 1 | 8 | - | 2 | 4 | - | - | 3 | - | - | - | - | - | - | - | |
| Manufacturing | 41 | 39.5 | 48.50 | - | - | - | - | 5 | 7 | 12 | 4 | 3 | 1 | 4 | - | 1 | 4 | - | - | - | - | - | - | - | - | - | - | - | |
| Durable goods | 25 | 39.0 | 48.00 | - | - | - | - | 3 | 7 | 8 | 1 | - | 1 | - | - | 1 | 4 | - | - | - | - | - | - | - | - | - | - | - | |
| Nondurable goods | 16 | 40.0 | 49.50 | - | - | - | - | 2 | - | 4 | 3 | 3 | - | - | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | |
| Nonmanufacturing | 93 | 41.5 | 44.00 | - | - | - | 13 | 27 | 5 | 20 | 4 | 10 | 6 | - | 4 | - | 1 | - | - | - | 3 | - | - | - | - | - | - | - | |
| Public utilities * | 16 | 42.0 | 51.50 | - | - | - | - | 2 | 2 | 2 | 4 | 3 | - | - | - | - | - | - | - | - | 3 | - | - | - | - | - | - | - | |
| Wholesale trade | 48 | 40.5 | 43.50 | - | - | - | 10 | 9 | - | 15 | - | 6 | 3 | - | 4 | - | 1 | - | - | - | 3 | - | - | - | - | - | - | - | |
| Billers, machine (bookkeeping machine) .. | 35 | 40.5 | 49.00 | - | 1 | 1 | - | 1 | 9 | 3 | 4 | 3 | 7 | - | 1 | - | 1 | 1 | - | - | 2 | - | - | - | 1 | - | - | - | |
| Nonmanufacturing | 26 | 40.5 | 47.00 | - | 1 | 1 | - | 1 | 6 | 3 | 4 | 2 | 6 | - | 1 | - | - | - | - | - | - | - | - | - | 1 | - | - | - | |
| Bookkeepers, hand | 315 | 40.5 | 63.50 | - | - | - | - | - | - | - | 10 | 9 | 46 | 30 | 16 | 18 | 35 | 10 | 20 | 13 | 34 | 38 | 28 | 7 | - | - | 1 | - | |
| Manufacturing | 85 | 41.0 | 68.00 | - | - | - | - | - | - | - | - | - | - | 11 | 1 | 6 | 14 | 3 | 4 | - | 14 | 18 | 14 | - | - | - | - | - | |
| Durable goods | 47 | 39.5 | 65.50 | - | - | - | - | - | - | - | - | - | - | 6 | 1 | 1 | 14 | 1 | 3 | - | 12 | 9 | - | - | - | - | - | - | |
| Nondurable goods | 38 | 42.5 | 71.00 | - | - | - | - | - | - | - | - | - | - | 5 | - | 5 | - | 2 | 1 | - | 2 | 9 | 14 | - | - | - | - | - | |
| Nonmanufacturing | 230 | 40.5 | 61.50 | - | - | - | - | - | - | - | 10 | 9 | 46 | 19 | 15 | 12 | 21 | 7 | 16 | 13 | 20 | 20 | 14 | 7 | - | - | 1 | - | |
| Public utilities * | 20 | 40.0 | 74.00 | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | 1 | 10 | - | 1 | - | 7 | - | - | - | - | |
| Wholesale trade | 53 | 40.0 | 53.00 | - | - | - | - | - | - | - | 1 | 3 | 22 | 10 | 8 | 9 | - | - | - | - | - | - | - | - | - | - | - | - | |
| Finance ** | 22 | 38.0 | 59.50 | - | - | - | - | - | - | - | - | 3 | 5 | - | - | - | 8 | 4 | - | 1 | - | - | - | - | - | - | - | - | |
| Services | 56 | 39.5 | 58.50 | - | - | - | - | - | - | - | 9 | 3 | 9 | 1 | 7 | 2 | 8 | - | 1 | - | 8 | 8 | - | - | - | - | - | 1 | |
| Bookkeeping-machine operators, class A .. | 121 | 39.5 | 56.00 | - | - | - | - | 1 | 2 | 7 | 3 | 21 | 17 | 10 | 22 | 9 | 4 | 3 | 1 | 1 | 12 | 8 | - | - | - | - | - | - | |
| Manufacturing | 25 | 40.5 | 59.00 | - | - | - | - | - | - | - | - | - | 1 | 8 | 3 | 6 | 1 | 1 | 1 | - | 4 | - | - | - | - | - | - | - | |
| Durable goods | 11 | 41.5 | 57.50 | - | - | - | - | - | - | - | - | - | 1 | 2 | 2 | 4 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | |
| Nondurable goods | 14 | 40.0 | 60.50 | - | - | - | - | - | - | - | - | - | - | 6 | 1 | 2 | - | - | 1 | - | 4 | - | - | - | - | - | - | - | |
| Nonmanufacturing | 96 | 39.5 | 55.00 | - | - | - | - | 1 | 2 | 7 | 3 | 21 | 16 | 2 | 19 | 3 | 3 | 2 | - | 1 | 8 | 8 | - | - | - | - | - | - | |
| Wholesale trade | 27 | 40.0 | 52.50 | - | - | - | - | - | - | - | - | 10 | 5 | - | 10 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | |
| Finance ** | 38 | 39.5 | 49.00 | - | - | - | - | 1 | 2 | 7 | 3 | 11 | 10 | 1 | 1 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | |
| Services | 17 | 37.5 | 63.50 | - | - | - | - | - | - | - | - | - | - | - | 8 | - | - | - | - | 1 | 8 | - | - | - | - | - | - | - | |
| Bookkeeping-machine operators, class B .. | 424 | 40.0 | 44.00 | 13 | 16 | 15 | 27 | 19 | 78 | 55 | 54 | 47 | 72 | 13 | 4 | 5 | 4 | - | 1 | 1 | - | - | - | - | - | - | - | - | |
| Manufacturing | 135 | 40.5 | 47.00 | - | - | - | 5 | - | 17 | 24 | 17 | 26 | 37 | 1 | 2 | 3 | 1 | - | 1 | 1 | - | - | - | - | - | - | - | - | |
| Durable goods | 33 | 41.5 | 49.00 | - | - | - | - | - | 1 | 2 | 9 | 7 | 9 | 1 | 1 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | |
| Nondurable goods | 102 | 40.0 | 46.50 | - | - | - | 5 | - | 16 | 22 | 8 | 19 | 28 | - | 1 | - | 1 | - | 1 | 1 | - | - | - | - | - | - | - | - | |
| Nonmanufacturing | 289 | 40.0 | 42.50 | 13 | 16 | 15 | 22 | 19 | 61 | 31 | 37 | 21 | 35 | 12 | 2 | 2 | 3 | - | - | - | - | - | - | - | - | - | - | - | |
| Wholesale trade | 52 | 40.5 | 50.00 | - | - | - | - | - | - | 4 | 10 | 9 | 15 | 9 | 2 | 2 | 1 | - | - | - | - | - | - | - | - | - | - | - | |
| Finance ** | 185 | 39.0 | 39.50 | 13 | 15 | 15 | 22 | 15 | 52 | 21 | 19 | 12 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Calculating-machine operators (Comptometer type) | 552 | 40.0 | 49.00 | - | 1 | 1 | - | 13 | 38 | 110 | 77 | 55 | 133 | 27 | 36 | 23 | 18 | 15 | - | 2 | 2 | 1 | - | - | - | - | - | - | |
| Manufacturing | 217 | 40.0 | 51.00 | - | - | - | - | 5 | 20 | 16 | 29 | 24 | 38 | 16 | 26 | 10 | 17 | 15 | - | 1 | - | - | - | - | - | - | - | - | |
| Durable goods | 97 | 40.0 | 50.50 | - | - | - | - | 5 | 5 | 11 | 19 | 10 | 12 | 12 | 7 | 5 | 4 | 7 | - | - | - | - | - | - | - | - | - | - | |
| Nondurable goods | 120 | 40.0 | 51.50 | - | - | - | - | 15 | 5 | 10 | 14 | 26 | 4 | 19 | 5 | 13 | 8 | - | - | 1 | - | - | - | - | - | - | - | - | |
| Nonmanufacturing | 335 | 39.5 | 48.00 | - | 1 | 1 | - | 8 | 18 | 94 | 48 | 31 | 95 | 11 | 10 | 13 | 1 | - | - | 1 | 2 | 1 | - | - | - | - | - | - | |
| Public utilities * | 28 | 40.0 | 49.50 | - | - | - | - | - | 3 | 3 | 5 | 5 | 3 | 3 | 4 | - | 1 | - | - | 1 | - | - | - | - | - | - | - | - | |
| Wholesale trade | 174 | 40.5 | 49.00 | - | - | - | - | - | 5 | 51 | 23 | 16 | 59 | 1 | 6 | 13 | - | - | - | - | - | - | - | - | - | - | - | - | |
| Finance ** | 20 | 37.5 | 43.00 | - | - | - | - | 4 | 2 | 12 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Indianapolis, Ind., by industry division, December 1951)

| Sex, occupation, and industry division | Number of workers | AVERAGE | | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF— | | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|-------------------------|----------------------------|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-------------------|---|
| | | Weekly hours (Standard) | Weekly earnings (Standard) | Under \$ | \$ 30.00 | \$ 32.50 | \$ 35.00 | \$ 37.50 | \$ 40.00 | \$ 42.50 | \$ 45.00 | \$ 47.50 | \$ 50.00 | \$ 52.50 | \$ 55.00 | \$ 57.50 | \$ 60.00 | \$ 62.50 | \$ 65.00 | \$ 67.50 | \$ 70.00 | \$ 75.00 | \$ 80.00 | \$ 85.00 | \$ 90.00 | \$ 95.00 and over | |
| | | | | \$ 30.00 | 32.50 | 35.00 | 37.50 | 40.00 | 42.50 | 45.00 | 47.50 | 50.00 | 52.50 | 55.00 | 57.50 | 60.00 | 62.50 | 65.00 | 67.50 | 70.00 | 75.00 | 80.00 | 85.00 | 90.00 | 95.00 | over | |
| Women - Continued | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Calculating-machine operators (other than Comptometer type) | 103 | 39.5 | \$ 46.00 | - | 2 | - | - | 10 | 12 | 18 | 14 | 10 | 26 | 10 | 1 | - | - | - | - | - | - | - | - | - | - | - | - |
| Manufacturing | 29 | 40.0 | 48.00 | - | - | - | - | - | 3 | 3 | 4 | 2 | 16 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - |
| Nonmanufacturing | 74 | 39.5 | 45.50 | - | 2 | - | - | 10 | 9 | 15 | 10 | 8 | 10 | 10 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Finance ** | 52 | 39.0 | 46.50 | - | 2 | - | - | 10 | 6 | 2 | 4 | 8 | 10 | 10 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Clerks, accounting | 1,056 | 40.0 | 48.50 | 2 | 5 | 29 | 48 | 46 | 111 | 111 | 178 | 99 | 128 | 68 | 67 | 38 | 54 | 18 | 27 | 6 | 14 | 1 | - | - | - | 2 | 4 |
| Manufacturing | 394 | 40.5 | 50.00 | - | 3 | 6 | 7 | 8 | 40 | 37 | 71 | 37 | 41 | 20 | 31 | 30 | 28 | 13 | 7 | 5 | 9 | 1 | - | - | - | - | - |
| Durable goods | 166 | 40.5 | 54.00 | - | - | - | - | - | 5 | 11 | 13 | 18 | 29 | 13 | 18 | 17 | 26 | - | 5 | 1 | 9 | 1 | - | - | - | - | - |
| Nondurable goods | 228 | 40.0 | 47.00 | - | 3 | 6 | 7 | 8 | 35 | 26 | 58 | 19 | 12 | 7 | 13 | 13 | 2 | 13 | 2 | 4 | - | - | - | - | - | - | - |
| Nonmanufacturing | 662 | 40.0 | 47.50 | 2 | 2 | 23 | 41 | 38 | 71 | 74 | 107 | 62 | 87 | 48 | 36 | 8 | 26 | 5 | 20 | 1 | 5 | - | - | - | - | 2 | 4 |
| Public utilities * | 58 | 40.0 | 52.00 | - | - | - | - | - | - | 2 | 9 | 8 | 7 | 18 | 7 | 6 | - | 1 | - | - | - | - | - | - | - | - | - |
| Wholesale trade | 121 | 41.0 | 46.50 | - | - | - | - | 7 | 23 | 13 | 36 | 12 | 15 | 6 | 3 | - | 2 | - | 2 | 1 | 1 | - | - | - | - | - | - |
| Finance ** | 235 | 39.0 | 44.50 | 2 | 2 | 21 | 29 | 28 | 26 | 32 | 37 | 12 | 15 | 15 | - | - | 4 | 4 | - | - | 4 | - | - | - | - | - | 4 |
| Services | 44 | 41.5 | 45.50 | - | - | 2 | 4 | - | 6 | 19 | 5 | - | 4 | 2 | - | - | - | - | - | - | - | - | - | - | - | 2 | - |
| Clerks, file, class A | 106 | 39.5 | 47.00 | - | - | 1 | 10 | 15 | 10 | 12 | 22 | 11 | 6 | 3 | - | 1 | 8 | - | 3 | 1 | 1 | - | - | - | - | - | 2 |
| Manufacturing | 39 | 41.0 | 52.50 | - | - | - | 5 | - | - | 3 | 5 | 8 | 5 | 2 | - | 1 | 6 | - | 1 | - | 1 | - | - | - | - | - | 2 |
| Durable goods | 26 | 41.5 | 52.00 | - | - | - | - | - | - | 3 | 5 | 4 | 5 | 2 | - | 1 | 5 | - | 1 | - | - | - | - | - | - | - | - |
| Nondurable goods | 13 | 40.0 | 54.00 | - | - | - | 5 | - | - | - | - | 4 | - | - | - | - | 1 | - | - | - | 1 | - | - | - | - | - | 2 |
| Nonmanufacturing | 67 | 39.0 | 43.50 | - | - | 1 | 5 | 15 | 10 | 9 | 17 | 3 | 1 | 1 | - | - | 2 | - | 2 | 1 | - | - | - | - | - | - | - |
| Finance ** | 57 | 38.5 | 41.50 | - | - | 1 | 5 | 14 | 10 | 9 | 16 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Clerks, file, class B | 612 | 39.5 | 38.50 | 7 | 52 | 103 | 139 | 91 | 105 | 43 | 39 | 12 | 12 | 4 | 3 | 1 | - | - | - | 1 | - | - | - | - | - | - | - |
| Manufacturing | 109 | 41.0 | 43.50 | - | - | - | 8 | 17 | 28 | 19 | 16 | 9 | 5 | 3 | 2 | 1 | - | - | - | 1 | - | - | - | - | - | - | - |
| Durable goods | 68 | 42.0 | 42.00 | - | - | - | 6 | 10 | 21 | 16 | 7 | 7 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Nondurable goods | 41 | 40.0 | 45.50 | - | - | - | 2 | 7 | 7 | 3 | 9 | 2 | 4 | 3 | 2 | 1 | - | - | - | 1 | - | - | - | - | - | - | - |
| Nonmanufacturing | 503 | 39.5 | 37.50 | 7 | 52 | 103 | 131 | 74 | 77 | 24 | 23 | 3 | 7 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - |
| Public utilities * | 24 | 40.0 | 40.00 | - | - | - | 10 | 2 | 7 | - | 2 | 2 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Wholesale trade | 75 | 40.5 | 41.00 | - | 2 | 2 | 30 | 4 | 11 | 2 | 15 | 1 | 7 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - |
| Finance ** | 312 | 39.0 | 36.50 | 7 | 26 | 95 | 70 | 60 | 30 | 18 | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Services | 18 | 40.0 | 37.00 | - | - | 2 | 13 | 1 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Clerks, general | 576 | 39.5 | 56.50 | - | - | - | 4 | 18 | 2 | 6 | 28 | 31 | 87 | 121 | 54 | 56 | 37 | 19 | 45 | 27 | 15 | 10 | 11 | 1 | - | 4 | |
| Manufacturing | 321 | 40.0 | 59.50 | - | - | - | - | - | - | 4 | 6 | 5 | 23 | 78 | 30 | 43 | 30 | 17 | 33 | 22 | 13 | 10 | 7 | - | - | - | - |
| Durable goods | 235 | 40.0 | 60.00 | - | - | - | - | - | - | 3 | 3 | - | 14 | 71 | 17 | 30 | 18 | 13 | 23 | 14 | 12 | 10 | 7 | - | - | - | - |
| Nondurable goods | 86 | 40.0 | 58.00 | - | - | - | - | - | - | 1 | 3 | 5 | 9 | 7 | 13 | 13 | 12 | 4 | 10 | 8 | 1 | - | - | - | - | - | - |
| Nonmanufacturing | 255 | 39.0 | 53.00 | - | - | - | 4 | 18 | 2 | 2 | 22 | 26 | 64 | 43 | 24 | 13 | 7 | 2 | 12 | 5 | 2 | - | 4 | 1 | - | 4 | |
| Public utilities * | 22 | 39.0 | 53.50 | - | - | - | - | - | - | - | - | - | 12 | 2 | 4 | 1 | 2 | 1 | - | - | - | - | - | - | - | - | - |
| Wholesale trade | 40 | 40.5 | 53.50 | - | - | - | - | - | - | - | - | 12 | 5 | 18 | - | - | - | - | 5 | - | - | - | - | - | - | - | - |
| Finance ** | 153 | 38.0 | 52.00 | - | - | - | 4 | 18 | 2 | 2 | 21 | 14 | 37 | 19 | 11 | 6 | 5 | 1 | 3 | - | 1 | - | 4 | 1 | - | 4 | |
| Services | 35 | 42.0 | 57.00 | - | - | - | - | - | - | - | 1 | - | 10 | - | 9 | 6 | - | - | 9 | - | - | - | - | - | - | - | - |
| Clerks, order | 228 | 40.0 | 47.50 | - | 4 | 3 | 7 | 14 | 33 | 23 | 33 | 8 | 50 | 15 | 10 | 14 | 5 | 6 | 3 | - | - | - | - | - | - | - | - |
| Manufacturing | 118 | 40.0 | 48.00 | - | - | 3 | 3 | 13 | 17 | 17 | 16 | 7 | 35 | 7 | 8 | 10 | 3 | 6 | 3 | - | - | - | - | - | - | - | - |
| Durable goods | 34 | 40.0 | 55.00 | - | - | - | - | - | 2 | 4 | - | - | 9 | 1 | 4 | 5 | 1 | 6 | 2 | - | - | - | - | - | - | - | - |
| Nondurable goods | 114 | 40.0 | 46.50 | - | - | 3 | 3 | 13 | 15 | 13 | 16 | 7 | 26 | 6 | 4 | 5 | 2 | - | 1 | - | - | - | - | - | - | - | - |
| Nonmanufacturing | 80 | 40.5 | 46.50 | - | 4 | - | 4 | 1 | 16 | 6 | 17 | 1 | 15 | 8 | 2 | 4 | 2 | - | - | - | - | - | - | - | - | - | - |
| Services | 15 | 42.5 | 38.50 | - | 4 | - | 4 | 1 | 1 | - | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Indianapolis, Ind., by industry division, December 1951)

| Sex, occupation, and industry division | Number of workers | AVERAGE | | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF— | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|-------------------------|----------------------------|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------------|--|
| | | Weekly hours (Standard) | Weekly earnings (Standard) | Under \$ | \$30.00 | \$32.50 | \$35.00 | \$37.50 | \$40.00 | \$42.50 | \$45.00 | \$47.50 | \$50.00 | \$52.50 | \$55.00 | \$57.50 | \$60.00 | \$62.50 | \$65.00 | \$67.50 | \$70.00 | \$75.00 | \$80.00 | \$85.00 | \$90.00 | \$95.00 | \$ and over | |
| | | | | 30.00 | 32.50 | 35.00 | 37.50 | 40.00 | 42.50 | 45.00 | 47.50 | 50.00 | 52.50 | 55.00 | 57.50 | 60.00 | 62.50 | 65.00 | 67.50 | 70.00 | 75.00 | 80.00 | 85.00 | 90.00 | 95.00 | | | |
| Women - Continued | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, payroll | 367 | 40.0 | \$53.50 | - | - | - | 5 | 6 | 24 | 29 | 34 | 46 | 64 | 29 | 14 | 32 | 23 | 11 | 8 | 11 | 21 | - | 6 | 2 | 1 | | | |
| Manufacturing | 249 | 40.0 | 53.50 | - | - | - | 1 | 6 | 11 | 20 | 23 | 34 | 43 | 21 | 11 | 24 | 20 | 5 | 5 | 3 | 17 | - | 2 | 1 | 1 | 1 | 1 | |
| Durable goods | 164 | 40.5 | 54.00 | - | - | - | - | 6 | 4 | 10 | 12 | 25 | 26 | 14 | 8 | 16 | 15 | 5 | 5 | 2 | 16 | - | - | - | - | - | - | |
| Nondurable goods | 85 | 40.0 | 52.50 | - | - | - | 1 | - | 7 | 10 | 11 | 9 | 17 | 7 | 3 | 8 | 5 | - | - | 1 | 1 | - | 2 | 1 | 1 | 1 | 1 | |
| Nonmanufacturing | 118 | 40.0 | 53.50 | - | - | - | 4 | - | 13 | 9 | 11 | 12 | 21 | 8 | 3 | 8 | 3 | 6 | 3 | 8 | 4 | - | 4 | 1 | - | - | - | |
| Public utilities * | 29 | 40.5 | 53.50 | - | - | - | - | - | 2 | 2 | 2 | 14 | - | - | 1 | 2 | - | 1 | 3 | 2 | - | - | - | - | - | - | - | |
| Wholesale trade | 26 | 40.5 | 63.00 | - | - | - | - | - | - | - | - | - | - | 8 | - | 3 | 2 | 3 | - | 6 | 3 | - | - | 1 | - | - | - | |
| Finance ** | 22 | 38.5 | 57.00 | - | - | - | 2 | - | - | 3 | 4 | - | 1 | - | 1 | 3 | 1 | 2 | - | - | 1 | - | 4 | - | - | - | - | |
| Duplicating-machine operators | 61 | 40.0 | 43.50 | - | 1 | - | 3 | 12 | 15 | 6 | 13 | 2 | 3 | 3 | - | 1 | 1 | - | - | 1 | - | - | - | - | - | - | - | |
| Manufacturing | 38 | 40.5 | 46.00 | - | - | - | - | 4 | 8 | 5 | 10 | 2 | 3 | 3 | - | 1 | 1 | - | - | 1 | - | - | - | - | - | - | - | |
| Durable goods | 23 | 40.5 | 47.50 | - | - | - | - | 1 | 5 | 3 | 4 | 2 | 3 | 3 | - | 1 | - | - | - | 1 | - | - | - | - | - | - | - | |
| Nondurable goods | 15 | 40.0 | 43.50 | - | - | - | - | 3 | 3 | 2 | 6 | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | |
| Nonmanufacturing | 23 | 39.5 | 40.00 | - | 1 | - | 3 | 8 | 7 | 1 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Finance ** | 13 | 39.0 | 40.00 | - | 1 | - | 1 | 4 | 4 | 1 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Key-punch operators | 361 | 39.5 | 46.00 | - | - | 5 | 28 | 26 | 56 | 50 | 53 | 38 | 28 | 36 | 19 | 9 | 7 | 3 | 2 | - | 1 | - | - | - | - | - | - | |
| Manufacturing | 117 | 40.0 | 50.50 | - | - | - | 1 | 2 | 10 | 17 | 13 | 9 | 13 | 21 | 13 | 9 | 6 | 2 | - | - | 1 | - | - | - | - | - | - | |
| Durable goods | 63 | 40.0 | 49.00 | - | - | - | 1 | 2 | 10 | 9 | 8 | 5 | 4 | 11 | 2 | 4 | 5 | 1 | - | - | 1 | - | - | - | - | - | - | |
| Nondurable goods | 54 | 40.0 | 51.50 | - | - | - | - | - | - | 8 | 5 | 4 | 9 | 10 | 11 | 5 | 1 | 1 | - | - | - | - | - | - | - | - | - | |
| Nonmanufacturing | 244 | 39.5 | 44.00 | - | - | 5 | 27 | 24 | 46 | 33 | 40 | 29 | 15 | 15 | 6 | - | 1 | 1 | 2 | - | - | - | - | - | - | - | - | |
| Public utilities * | 13 | 40.0 | 44.00 | - | - | - | - | 1 | 5 | 1 | 3 | 1 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Wholesale trade | 34 | 41.0 | 49.00 | - | - | - | - | - | 7 | - | 8 | 5 | 3 | 3 | 6 | - | 1 | 1 | - | - | - | - | - | - | - | - | - | |
| Finance ** | 181 | 39.0 | 43.50 | - | - | 5 | 23 | 23 | 32 | 24 | 29 | 23 | 10 | 12 | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Office girls | 95 | 40.0 | 38.00 | 2/ 18 | 2 | 12 | 12 | 11 | 14 | 13 | 4 | 3 | 2 | 1 | 1 | 2 | - | - | - | - | - | - | - | - | - | - | - | |
| Manufacturing | 32 | 40.5 | 42.50 | - | - | 2 | 4 | 5 | 5 | 9 | 1 | 2 | 2 | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | |
| Nonmanufacturing | 63 | 39.5 | 35.50 | 18 | 2 | 10 | 8 | 6 | 9 | 4 | 3 | 1 | - | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | |
| Wholesale trade | 15 | 41.0 | 35.00 | 8 | - | - | - | - | 4 | - | - | 1 | - | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | |
| Finance ** | 40 | 38.5 | 34.50 | 10 | 2 | 10 | 7 | 5 | 2 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Secretaries | 875 | 40.0 | 61.00 | - | - | - | - | 4 | 25 | 15 | 25 | 45 | 72 | 72 | 91 | 75 | 89 | 56 | 66 | 72 | 85 | 43 | 8 | 15 | 13 | 4 | 4 | |
| Manufacturing | 328 | 40.0 | 64.00 | - | - | - | - | - | - | - | 10 | 6 | 19 | 17 | 31 | 19 | 46 | 20 | 42 | 25 | 49 | 25 | 6 | 7 | 6 | - | - | |
| Durable goods | 118 | 40.0 | 65.50 | - | - | - | - | - | - | - | - | 1 | 8 | 10 | 11 | 8 | 11 | 8 | 10 | 13 | 16 | 17 | 2 | 2 | 1 | - | - | |
| Nondurable goods | 210 | 40.5 | 63.50 | - | - | - | - | - | - | - | 10 | 5 | 11 | 7 | 20 | 11 | 35 | 12 | 32 | 12 | 33 | 8 | 4 | 5 | 5 | - | - | |
| Nonmanufacturing | 547 | 39.5 | 59.00 | - | - | - | - | 4 | 25 | 15 | 15 | 39 | 53 | 55 | 60 | 56 | 43 | 36 | 24 | 47 | 36 | 18 | 2 | 8 | 7 | 4 | 4 | |
| Public utilities * | 122 | 40.0 | 68.00 | - | - | - | - | - | - | - | - | - | 3 | 5 | 2 | 6 | 15 | 6 | 15 | 24 | 29 | 5 | 2 | 7 | 3 | - | - | |
| Wholesale trade | 111 | 40.5 | 57.50 | - | - | - | - | - | 1 | 1 | 3 | 5 | 2 | 29 | 16 | 24 | 13 | 6 | 2 | 6 | 1 | 1 | - | 1 | - | - | - | |
| Finance ** | 210 | 39.0 | 55.50 | - | - | - | - | 4 | 24 | 10 | 10 | 23 | 31 | 20 | 18 | 17 | 10 | 7 | 3 | 14 | 3 | 8 | - | - | 4 | 4 | - | |
| Services | 70 | 40.5 | 57.00 | - | - | - | - | - | - | 4 | 2 | 10 | 10 | 1 | 12 | 9 | - | 10 | 4 | 2 | 2 | 4 | - | - | - | - | - | |
| Stenographers, general | 1,377 | 40.0 | 52.50 | - | - | - | 3 | 20 | 117 | 92 | 162 | 118 | 203 | 166 | 172 | 88 | 57 | 39 | 56 | 16 | 49 | 12 | 7 | - | - | - | - | |
| Manufacturing | 782 | 40.0 | 53.50 | - | - | - | - | 5 | 58 | 45 | 89 | 66 | 94 | 122 | 64 | 67 | 39 | 30 | 55 | 12 | 34 | 2 | - | - | - | - | - | |
| Durable goods | 509 | 40.5 | 55.50 | - | - | - | - | 4 | 21 | 25 | 44 | 38 | 61 | 81 | 39 | 40 | 34 | 25 | 51 | 11 | 34 | 1 | - | - | - | - | - | |
| Nondurable goods | 273 | 40.0 | 50.00 | - | - | - | - | 1 | 37 | 20 | 45 | 28 | 33 | 41 | 25 | 27 | 5 | 5 | 4 | 1 | - | 1 | - | - | - | - | - | |
| Nonmanufacturing | 595 | 39.5 | 51.50 | - | - | - | 3 | 15 | 59 | 47 | 73 | 52 | 109 | 44 | 108 | 21 | 18 | 9 | 1 | 4 | 15 | 10 | 7 | - | - | - | - | |
| Public utilities * | 81 | 40.0 | 54.00 | - | - | - | - | - | 3 | 1 | 5 | 5 | 15 | 11 | 16 | 11 | 13 | 1 | - | - | - | - | - | - | - | - | - | |
| Wholesale trade | 104 | 41.5 | 51.50 | - | - | - | - | - | 8 | 8 | 11 | 9 | 22 | 5 | 33 | 3 | - | 3 | 1 | - | - | - | - | 1 | - | - | - | |
| Finance ** | 192 | 39.0 | 47.00 | - | - | - | 1 | 12 | 26 | 28 | 35 | 31 | 28 | 14 | 7 | 5 | 2 | 2 | - | - | 1 | - | - | - | - | - | - | |
| Services | 163 | 38.5 | 55.50 | - | - | - | 2 | 2 | 12 | 10 | 13 | 7 | 22 | 12 | 44 | 2 | - | 3 | - | 4 | 14 | 10 | 6 | - | - | - | - | |

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Indianapolis, Ind., by industry division, December 1951)

| Sex, occupation, and industry division | Number of workers | AVERAGE | | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF— | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|-------------------------|----------------------------|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---|--|----------|
| | | Weekly hours (Standard) | Weekly earnings (Standard) | Under \$ | \$30.00 | \$32.50 | \$35.00 | \$37.50 | \$40.00 | \$42.50 | \$45.00 | \$47.50 | \$50.00 | \$52.50 | \$55.00 | \$57.50 | \$60.00 | \$62.50 | \$65.00 | \$67.50 | \$70.00 | \$75.00 | \$80.00 | \$85.00 | \$90.00 | \$95.00 | | | |
| | | | | \$ | | | | | | | | | | | | | | | | | | | | | | | | | and over |
| | | | | 30.00 | 32.50 | 35.00 | 37.50 | 40.00 | 42.50 | 45.00 | 47.50 | 50.00 | 52.50 | 55.00 | 57.50 | 60.00 | 62.50 | 65.00 | 67.50 | 70.00 | 75.00 | 80.00 | 85.00 | 90.00 | 95.00 | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Women - Continued | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Stenographers, technical | 95 | 39.5 | \$56.00 | - | - | - | - | 2 | 2 | - | 5 | 4 | 4 | 21 | 19 | 18 | 9 | 5 | 2 | 1 | 3 | - | - | - | - | - | - | | |
| Manufacturing | 79 | 40.0 | 57.50 | - | - | - | - | - | - | - | 2 | 1 | - | 20 | 19 | 18 | 8 | 5 | 2 | 1 | 3 | - | - | - | - | - | - | | |
| Nonmanufacturing | 16 | 38.0 | 47.50 | - | - | - | - | 2 | 2 | - | 3 | 3 | 4 | 1 | - | - | 1 | - | - | - | - | - | - | - | - | - | - | | |
| Finance ** | 11 | 37.5 | 46.00 | - | - | - | - | 2 | 2 | - | 2 | 1 | 3 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Switchboard operators | 188 | 42.5 | 46.50 | 1 | 4 | 25 | 3 | 6 | 14 | 31 | 20 | 12 | 15 | 25 | 19 | 7 | - | 3 | 1 | - | 1 | 1 | - | - | - | - | - | | |
| Manufacturing | 60 | 40.0 | 51.50 | - | - | - | - | 3 | 4 | 8 | 3 | 4 | 8 | 14 | 5 | 6 | - | 3 | 1 | - | 1 | - | - | - | - | - | - | | |
| Durable goods | 33 | 40.0 | 52.50 | - | - | - | - | 2 | 2 | - | 2 | 1 | 5 | 12 | 2 | 4 | - | 3 | - | - | - | - | - | - | - | - | - | | |
| Nondurable goods | 27 | 40.0 | 49.50 | - | - | - | - | 1 | 2 | 8 | 1 | 3 | 3 | 2 | 3 | 2 | - | - | 1 | - | 1 | - | - | - | - | - | - | | |
| Nonmanufacturing | 128 | 43.5 | 44.00 | 1 | 4 | 25 | 3 | 3 | 10 | 23 | 17 | 8 | 7 | 11 | 14 | 1 | - | - | - | - | - | 1 | - | - | - | - | - | | |
| Public utilities * | 30 | 44.5 | 46.50 | - | - | - | - | - | 7 | 6 | 4 | 5 | 3 | 4 | - | 1 | - | - | - | - | - | - | 1 | - | - | - | - | | |
| Wholesale trade | 23 | 42.0 | 48.50 | - | - | - | - | - | - | 4 | 7 | 2 | 4 | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Finance ** | 25 | 41.0 | 41.50 | 1 | 4 | - | 3 | - | - | 10 | 5 | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Services | 36 | 46.0 | 37.50 | - | - | 25 | - | 3 | 3 | 3 | 1 | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Switchboard operator-receptionists | 327 | 40.0 | 46.00 | - | - | 10 | 16 | 20 | 42 | 67 | 65 | 23 | 35 | 7 | 18 | 12 | 9 | - | 3 | - | - | - | - | - | - | - | - | | |
| Manufacturing | 113 | 40.0 | 47.50 | - | - | - | 8 | 2 | 15 | 19 | 25 | 4 | 10 | 5 | 8 | 11 | 6 | - | - | - | - | - | - | - | - | - | - | | |
| Durable goods | 66 | 40.0 | 49.00 | - | - | - | 6 | 2 | 4 | 8 | 14 | 1 | 9 | 2 | 6 | 8 | 6 | - | - | - | - | - | - | - | - | - | - | | |
| Nondurable goods | 47 | 40.0 | 45.50 | - | - | - | 2 | - | 11 | 11 | 11 | 3 | 1 | 3 | 2 | 3 | - | - | - | - | - | - | - | - | - | - | - | | |
| Nonmanufacturing | 214 | 40.5 | 45.00 | - | - | 10 | 8 | 18 | 27 | 48 | 40 | 19 | 25 | 2 | 10 | 1 | 3 | - | 3 | - | - | - | - | - | - | - | - | | |
| Public utilities * | 14 | 42.5 | 48.50 | - | - | - | - | - | 3 | - | 2 | - | 7 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Wholesale trade | 45 | 41.0 | 46.50 | - | - | - | - | 5 | 6 | - | 18 | 9 | 4 | - | - | - | 1 | - | - | 2 | - | - | - | - | - | - | - | | |
| Finance ** | 45 | 38.5 | 41.50 | - | - | 10 | 4 | 10 | - | 11 | 5 | - | 2 | 1 | - | 1 | - | - | 1 | - | - | - | - | - | - | - | - | | |
| Services | 42 | 40.0 | 44.00 | - | - | - | 4 | 3 | 11 | 14 | - | - | 8 | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Tabulating-machine operators | 61 | 39.0 | 54.50 | - | - | - | - | - | 2 | 5 | 5 | 1 | 11 | 4 | 9 | 11 | 3 | 6 | 2 | - | 2 | - | - | - | - | - | - | | |
| Manufacturing | 22 | 40.0 | 54.00 | - | - | - | - | - | - | 1 | 1 | 1 | 5 | 1 | 5 | 6 | 1 | 1 | - | - | - | - | - | - | - | - | - | | |
| Nonmanufacturing | 39 | 39.0 | 54.50 | - | - | - | - | - | 2 | 4 | 4 | - | 6 | 3 | 4 | 5 | 2 | 5 | 2 | - | 2 | - | - | - | - | - | - | | |
| Finance ** | 33 | 38.5 | 55.00 | - | - | - | - | - | 2 | 4 | 2 | - | 4 | 3 | 4 | 5 | - | 5 | 2 | - | 2 | - | - | - | - | - | - | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Transcribing-machine operators, general .. | 329 | 40.0 | 46.00 | - | - | 4 | 8 | 55 | 35 | 43 | 32 | 45 | 56 | 27 | 8 | 13 | 2 | 1 | - | - | - | - | - | - | - | - | - | | |
| Manufacturing | 74 | 39.0 | 50.50 | - | - | - | - | - | 7 | 3 | 7 | 8 | 26 | 5 | 5 | 12 | 1 | - | - | - | - | - | - | - | - | - | - | | |
| Durable goods | 34 | 38.0 | 52.50 | - | - | - | - | - | 2 | 1 | 6 | 2 | 4 | 3 | 4 | 12 | - | - | - | - | - | - | - | - | - | - | - | | |
| Nondurable goods | 40 | 40.0 | 49.00 | - | - | - | - | - | 5 | 2 | 1 | 6 | 22 | 2 | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | | |
| Nonmanufacturing | 255 | 40.5 | 44.50 | - | - | 4 | 8 | 55 | 28 | 40 | 25 | 37 | 30 | 22 | 3 | 1 | 1 | 1 | - | - | - | - | - | - | - | - | - | | |
| Wholesale trade | 85 | 41.5 | 48.50 | - | - | - | - | 10 | 1 | 4 | 7 | 24 | 18 | 17 | 1 | 1 | 1 | 1 | - | - | - | - | - | - | - | - | - | | |
| Finance ** | 114 | 38.5 | 42.50 | - | - | 4 | 8 | 33 | 14 | 25 | 3 | 12 | 10 | 4 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Typists, class A | 421 | 40.0 | 50.00 | - | - | - | 4 | 27 | 37 | 27 | 73 | 39 | 43 | 92 | 14 | 26 | 20 | 15 | - | - | - | 4 | - | - | - | - | - | | |
| Manufacturing | 337 | 40.5 | 50.50 | - | - | - | - | 4 | 27 | 24 | 65 | 34 | 38 | 84 | 11 | 26 | 13 | 11 | - | - | - | - | - | - | - | - | - | | |
| Durable goods | 311 | 40.5 | 50.50 | - | - | - | - | 4 | 23 | 22 | 64 | 30 | 32 | 82 | 10 | 22 | 11 | 11 | - | - | - | - | - | - | - | - | - | | |
| Nondurable goods | 26 | 40.0 | 50.50 | - | - | - | - | - | 4 | 2 | 1 | 4 | 6 | 2 | 1 | 4 | 2 | - | - | - | - | - | - | - | - | - | - | | |
| Nonmanufacturing | 84 | 39.0 | 48.00 | - | - | - | 4 | 23 | 10 | 3 | 8 | 5 | 5 | 8 | 3 | - | 7 | 4 | - | - | - | 4 | - | - | - | - | - | | |
| Finance ** | 41 | 38.5 | 47.00 | - | - | - | 4 | 20 | 4 | 1 | - | - | - | - | - | - | 4 | 4 | - | - | - | 4 | - | - | - | - | - | | |

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Indianapolis, Ind., by industry division, December 1951)

| Sex, occupation, and industry division | Number of workers | AVERAGE | | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF-- | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|-------------------------|----------------------------|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------|--|--|--|--|--|
| | | Weekly hours (Standard) | Weekly earnings (Standard) | Under \$ | \$30.00 | \$32.50 | \$35.00 | \$37.50 | \$40.00 | \$42.50 | \$45.00 | \$47.50 | \$50.00 | \$52.50 | \$55.00 | \$57.50 | \$60.00 | \$62.50 | \$65.00 | \$67.50 | \$70.00 | \$75.00 | \$80.00 | \$85.00 | \$90.00 | \$95.00 and over | | | | | |
| Women - Continued | | | | 30.00 | 32.50 | 35.00 | 37.50 | 40.00 | 42.50 | 45.00 | 47.50 | 50.00 | 52.50 | 55.00 | 57.50 | 60.00 | 62.50 | 65.00 | 67.50 | 70.00 | 75.00 | 80.00 | 85.00 | 90.00 | 95.00 | and over | | | | | |
| Typists, class B | 1,718 | 40.0 | \$41.50 | 2 | 24 | 102 | 275 | 239 | 388 | 264 | 209 | 90 | 93 | 9 | 9 | 10 | 1 | - | - | 2 | - | 1 | - | - | - | - | | | | | |
| Manufacturing | 453 | 40.5 | 42.50 | - | 2 | - | 65 | 45 | 111 | 90 | 69 | 32 | 30 | 1 | 1 | 3 | 1 | - | - | 2 | - | 1 | - | - | - | - | | | | | |
| Durable goods | 205 | 40.5 | 42.00 | - | 2 | - | 17 | 20 | 65 | 58 | 40 | 2 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | | | | | |
| Nondurable goods | 248 | 40.0 | 43.00 | - | - | - | 48 | 25 | 46 | 32 | 29 | 30 | 30 | 1 | 1 | 2 | 1 | - | - | 2 | - | 1 | - | - | - | - | | | | | |
| Nonmanufacturing | 1,265 | 40.0 | 41.00 | 2 | 22 | 102 | 210 | 194 | 277 | 174 | 140 | 58 | 63 | 8 | 8 | 7 | - | - | - | - | - | - | - | - | - | - | | | | | |
| Public utilities * | 116 | 40.5 | 45.00 | - | - | - | - | 8 | 20 | 17 | 46 | 16 | - | 5 | 4 | - | - | - | - | - | - | - | - | - | - | - | | | | | |
| Wholesale trade | 191 | 41.0 | 44.00 | - | - | 1 | 23 | 24 | 26 | 41 | 19 | 23 | 27 | - | - | 7 | - | - | - | - | - | - | - | - | - | - | | | | | |
| Finance ** | 748 | 39.0 | 39.50 | 2 | 6 | 80 | 165 | 143 | 143 | 109 | 62 | 8 | 22 | 3 | 2 | - | - | - | - | - | - | - | - | - | - | - | | | | | |
| Services | 66 | 40.5 | 41.50 | - | 1 | 4 | 7 | 1 | 35 | 4 | 4 | 8 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | | | | | |

Table A-3: *Maintenance and Power Plant Occupations*

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Indianapolis, Ind., by industry division, December 1951)

| Occupation and industry division | Number of workers | Average hourly earnings | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF— | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|-------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-----------------|--|
| | | | \$1.00 and under | \$1.05 | \$1.10 | \$1.15 | \$1.20 | \$1.25 | \$1.30 | \$1.35 | \$1.40 | \$1.45 | \$1.50 | \$1.55 | \$1.60 | \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 | \$2.05 | \$2.10 | \$2.15 | \$2.20 | \$2.25 | \$2.30 and over | |
| | | | 1.05 | 1.10 | 1.15 | 1.20 | 1.25 | 1.30 | 1.35 | 1.40 | 1.45 | 1.50 | 1.55 | 1.60 | 1.65 | 1.70 | 1.75 | 1.80 | 1.85 | 1.90 | 1.95 | 2.00 | 2.05 | 2.10 | 2.15 | 2.20 | 2.25 | 2.30 | over | |
| Carpenters, maintenance | 191 | 1.87 | - | - | - | - | - | - | 2 | 4 | 4 | 7 | 12 | - | 10 | 18 | 10 | 5 | 18 | 11 | 9 | 21 | 7 | 28 | 5 | 7 | 2 | 3 | 8 | |
| Manufacturing | 155 | 1.88 | - | - | - | - | - | - | 2 | - | - | 3 | 6 | - | 9 | 16 | 10 | 5 | 18 | 11 | 9 | 15 | 7 | 26 | 5 | 7 | 2 | 3 | 1 | |
| Durable goods | 103 | 1.87 | - | - | - | - | - | - | - | - | - | - | 1 | - | 8 | 16 | 7 | 4 | 8 | 8 | 15 | 1 | 23 | 4 | - | - | - | - | - | |
| Nondurable goods | 52 | 1.90 | - | - | - | - | - | - | 2 | - | 2 | 3 | 5 | - | 1 | - | 3 | 1 | 10 | 3 | 1 | - | 6 | 3 | 1 | 7 | 2 | 3 | 1 | |
| Nonmanufacturing | 36 | 1.82 | - | - | - | - | - | - | 2 | 2 | 4 | 4 | 6 | - | 1 | 2 | - | - | - | - | 6 | - | 2 | - | - | - | - | 2/ | 7 | |
| Public utilities * | 15 | 1.77 | - | - | - | - | - | - | - | - | 4 | - | - | - | 1 | 2 | - | - | - | - | 6 | - | 2 | - | - | - | - | - | - | |
| Electricians, maintenance | 470 | 1.94 | - | - | - | - | - | - | - | - | - | 6 | 2 | 6 | 18 | 9 | 24 | 6 | 36 | 47 | 76 | 58 | 62 | 22 | 71 | 9 | 15 | - | 3 | |
| Manufacturing | 418 | 1.95 | - | - | - | - | - | - | - | - | - | 6 | 2 | - | 15 | 8 | 17 | 6 | 27 | 46 | 74 | 58 | 41 | 21 | 71 | 9 | 15 | - | 2 | |
| Durable goods | 329 | 1.96 | - | - | - | - | - | - | - | - | - | - | - | - | 12 | 8 | 16 | 4 | 22 | 39 | 57 | 52 | 21 | 11 | 68 | 5 | 14 | - | - | |
| Nondurable goods | 89 | 1.94 | - | - | - | - | - | - | - | - | - | 6 | 2 | - | 3 | - | 1 | 2 | 5 | 7 | 17 | 6 | 20 | 10 | 3 | 4 | 1 | - | 2 | |
| Nonmanufacturing | 52 | 1.86 | - | - | - | - | - | - | - | - | - | - | - | - | 6 | 3 | 1 | 7 | - | 9 | 1 | 2 | - | 21 | 1 | - | - | - | 1 | |
| Engineers, stationary | 117 | 1.82 | - | - | - | - | - | - | - | 4 | 6 | 1 | 11 | 3 | 14 | - | 14 | 1 | 5 | 3 | 18 | - | 21 | 5 | 1 | - | 5 | - | 5 | |
| Manufacturing | 95 | 1.87 | - | - | - | - | - | - | - | - | 6 | - | 11 | 3 | - | - | 14 | 1 | 5 | 2 | 18 | - | 19 | 5 | 1 | - | 5 | - | 5 | |
| Durable goods | 50 | 1.96 | - | - | - | - | - | - | - | - | - | - | 1 | 3 | - | - | - | 1 | 5 | 2 | 12 | - | 15 | 5 | 1 | - | 5 | - | - | |
| Nondurable goods | 45 | 1.78 | - | - | - | - | - | - | - | - | 6 | - | 10 | - | - | - | 14 | - | - | - | 6 | - | 4 | - | - | - | - | - | 5 | |
| Nonmanufacturing | 22 | 1.62 | - | - | - | - | - | - | - | 4 | - | 1 | - | - | - | 14 | - | - | - | 1 | - | - | 2 | - | - | - | - | - | - | |
| Firemen, stationary boiler | 243 | 1.44 | 6 | 36 | 3 | 16 | 17 | 6 | 16 | 15 | - | 8 | 25 | 13 | 24 | 6 | 25 | 3 | 1 | 8 | 6 | 7 | 2 | - | - | - | - | - | - | |
| Manufacturing | 200 | 1.48 | - | 36 | - | 7 | 10 | 4 | 15 | 8 | - | 8 | 17 | 13 | 24 | 6 | 25 | 3 | 1 | 8 | 6 | 7 | 2 | - | - | - | - | - | - | |
| Durable goods | 92 | 1.58 | - | - | - | 4 | 9 | - | 3 | 8 | - | 8 | 4 | 7 | 24 | - | 8 | - | 1 | 7 | - | 7 | 2 | - | - | - | - | - | - | |
| Nondurable goods | 108 | 1.40 | - | 36 | - | 3 | 1 | 4 | 12 | - | - | - | 13 | 6 | - | 6 | 17 | 3 | - | 1 | 6 | - | - | - | - | - | - | - | - | |
| Nonmanufacturing | 43 | 1.26 | 6 | - | 3 | 9 | 7 | 2 | 1 | 7 | - | - | 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Services | 19 | 1.24 | - | - | 3 | 3 | 6 | - | 1 | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Helpers, trades, maintenance | 223 | 1.47 | - | 1 | - | 7 | 2 | 7 | 35 | 14 | 32 | 39 | 37 | 9 | 8 | 10 | 2 | 8 | 4 | 3 | 3 | 1 | 1 | - | - | - | - | - | - | |
| Manufacturing | 186 | 1.49 | - | - | - | 3 | 2 | 3 | 29 | 12 | 32 | 32 | 34 | - | 7 | 10 | 2 | 8 | 4 | 3 | 3 | 1 | 1 | - | - | - | - | - | - | |
| Durable goods | 89 | 1.49 | - | - | - | 2 | 1 | 3 | 2 | 11 | 11 | 12 | 32 | - | 1 | 5 | 1 | 3 | 3 | 2 | - | - | - | - | - | - | - | - | - | |
| Nondurable goods | 97 | 1.49 | - | - | - | 1 | 1 | - | 27 | 1 | 21 | 20 | 2 | - | 6 | 5 | 1 | 5 | 1 | 1 | 3 | 1 | 1 | - | - | - | - | - | - | |
| Nonmanufacturing | 37 | 1.40 | - | 1 | - | 4 | - | 4 | 6 | 2 | - | 7 | 3 | 9 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Public utilities * | 22 | 1.50 | - | - | - | - | - | 1 | 1 | 1 | - | 7 | 3 | 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Machine-tool operators, toolroom | 387 | 2.00 | - | - | - | - | - | - | - | - | - | - | - | 1 | 6 | 15 | 24 | 30 | 17 | 14 | 42 | 39 | 24 | 28 | 38 | 18 | 91 | - | - | |
| Manufacturing | 387 | 2.00 | - | - | - | - | - | - | - | - | - | - | - | 1 | 6 | 15 | 24 | 30 | 17 | 14 | 42 | 39 | 24 | 28 | 38 | 18 | 91 | - | - | |
| Durable goods | 387 | 2.00 | - | - | - | - | - | - | - | - | - | - | - | 1 | 6 | 15 | 24 | 30 | 17 | 14 | 42 | 39 | 24 | 28 | 38 | 18 | 91 | - | - | |
| Machinists, maintenance | 514 | 2.02 | - | - | - | - | - | - | - | - | - | 2 | 4 | 2 | 11 | 9 | 8 | 7 | 6 | 59 | 37 | 131 | 51 | 23 | 24 | 102 | 1 | 24 | 13 | |
| Manufacturing | 496 | 2.03 | - | - | - | - | - | - | - | - | - | 1 | 2 | 2 | 2 | 9 | 8 | 7 | 5 | 59 | 37 | 127 | 50 | 23 | 24 | 102 | 1 | 24 | 13 | |
| Durable goods | 429 | 2.03 | - | - | - | - | - | - | - | - | - | - | - | - | - | 8 | 5 | 5 | 59 | 27 | 105 | 50 | 23 | 24 | 98 | 1 | 24 | - | - | |
| Nondurable goods | 67 | 2.01 | - | - | - | - | - | - | - | - | - | 1 | 2 | 2 | 2 | 9 | - | 2 | - | - | 10 | 22 | - | - | - | 4 | - | - | 3/13 | |
| Nonmanufacturing | 18 | 1.72 | - | - | - | - | - | - | - | - | - | 1 | 2 | - | 9 | - | - | - | 1 | - | - | 4 | 1 | - | - | - | - | - | - | |
| Public utilities * | 14 | 1.74 | - | - | - | - | - | - | - | - | - | 1 | 2 | - | 5 | - | - | - | 1 | - | - | 4 | 1 | - | - | - | - | - | - | |
| Maintenance men, general utility | 296 | 1.72 | - | - | - | - | - | - | 2 | 25 | 3 | 9 | 1 | 6 | 8 | 83 | 48 | 40 | 13 | 18 | 17 | 8 | 7 | 2 | 6 | - | - | - | - | |
| Manufacturing | 195 | 1.70 | - | - | - | - | - | - | - | 25 | 2 | 8 | 1 | 3 | 6 | 41 | 41 | 30 | 13 | 10 | 3 | 1 | 4 | 1 | 6 | - | - | - | - | |
| Durable goods | 105 | 1.74 | - | - | - | - | - | - | - | - | - | - | - | 3 | 5 | 37 | 33 | - | 7 | 9 | 3 | - | 3 | - | 5 | - | - | - | - | |
| Nondurable goods | 90 | 1.64 | - | - | - | - | - | - | - | 25 | 2 | 8 | 1 | - | 1 | 4 | 8 | 30 | 6 | 1 | - | 1 | 1 | 1 | 1 | - | - | - | - | |
| Nonmanufacturing | 101 | 1.76 | - | - | - | - | - | - | 2 | - | 1 | 1 | - | 3 | 2 | 42 | 7 | 10 | - | 8 | 14 | 7 | 3 | 1 | - | - | - | - | - | |

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

Occupational Wage Survey, Indianapolis, Ind., December 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

NOTE: Wherever possible earnings data have been presented separately for broad industry divisions. Data could not be shown separately for retail trade due to the omission of department and limited-price variety stores; the remainder of retail trade is appropriately represented in data for all industries combined and for nonmanufacturing.

Table A-3: *Maintenance and Power Plant Occupations - Continued*(Average hourly earnings ^{1/} for men in selected occupations studied on an area basis in Indianapolis, Ind., by industry division, December 1951)

| Occupation and industry division | Number of workers | Average hourly earnings | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF— | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|-------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-----------------|--|
| | | | \$1.00 and under | \$1.05 | \$1.10 | \$1.15 | \$1.20 | \$1.25 | \$1.30 | \$1.35 | \$1.40 | \$1.45 | \$1.50 | \$1.55 | \$1.60 | \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 | \$2.05 | \$2.10 | \$2.15 | \$2.20 | \$2.25 | \$2.30 and over | |
| | | | 1.05 | 1.10 | 1.15 | 1.20 | 1.25 | 1.30 | 1.35 | 1.40 | 1.45 | 1.50 | 1.55 | 1.60 | 1.65 | 1.70 | 1.75 | 1.80 | 1.85 | 1.90 | 1.95 | 2.00 | 2.05 | 2.10 | 2.15 | 2.20 | 2.25 | 2.30 | over | |
| Mechanics, automotive (maintenance) | 479 | \$ 1.70 | - | - | 2 | 1 | 2 | - | 3 | 1 | 6 | 5 | 27 | 43 | 23 | 119 | 161 | 10 | 14 | 2 | 33 | 7 | 5 | 10 | 1 | 1 | - | - | 3 | |
| Manufacturing | 50 | 1.83 | - | - | - | - | - | - | - | 1 | - | - | - | - | 15 | 1 | 5 | 2 | 4 | 2 | 12 | - | 4 | - | - | 1 | - | - | 3 | |
| Durable goods | 15 | 1.86 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 1 | 2 | 4 | 2 | 2 | - | 3 | - | - | - | - | - | - | |
| Nondurable goods | 35 | 1.82 | - | - | - | - | - | - | - | 1 | - | - | - | - | 15 | - | 4 | - | - | - | 10 | - | 1 | - | 1 | - | - | - | 3 | |
| Nonmanufacturing | 429 | 1.68 | - | - | 2 | 1 | 2 | - | 3 | - | 6 | 5 | 27 | 43 | 8 | 118 | 156 | 8 | 10 | - | 21 | 7 | 1 | 10 | 1 | - | - | - | - | |
| Public utilities * | 336 | 1.70 | - | - | - | - | - | - | - | - | 1 | 5 | 10 | 39 | 2 | 90 | 149 | - | 2 | - | 21 | 7 | - | 10 | - | - | - | - | - | |
| Wholesale trade | 61 | 1.66 | - | - | - | - | - | - | 1 | - | 1 | - | 8 | 4 | 4 | 28 | 7 | - | 8 | - | - | - | - | - | - | - | - | - | - | |
| Mechanics, maintenance | 279 | 1.83 | - | - | - | - | - | - | - | - | 6 | 2 | 6 | 21 | 10 | 25 | 14 | 21 | 38 | 27 | 30 | 40 | 35 | - | - | - | - | - | 4 | |
| Manufacturing | 259 | 1.83 | - | - | - | - | - | - | - | - | 6 | 1 | 4 | 21 | 9 | 25 | 14 | 20 | 36 | 24 | 30 | 30 | 35 | - | - | - | - | - | 4 | |
| Durable goods | 159 | 1.84 | - | - | - | - | - | - | - | - | - | - | 3 | - | - | 20 | 11 | 15 | 34 | 18 | 28 | 30 | - | - | - | - | - | - | 4 | |
| Nondurable goods | 100 | 1.82 | - | - | - | - | - | - | - | - | 6 | 1 | 1 | 21 | 9 | 5 | 3 | 5 | 2 | 6 | 2 | - | 35 | - | - | - | - | - | 4 | |
| Nonmanufacturing | 20 | 1.83 | - | - | - | - | - | - | - | - | - | 1 | 2 | - | 1 | - | - | 1 | 2 | 3 | - | 10 | - | - | - | - | - | - | - | |
| Millwrights | 252 | 1.95 | - | - | - | - | - | - | - | - | - | - | 2 | 1 | 9 | 6 | 3 | 4 | 7 | 23 | 98 | 14 | 6 | 42 | 37 | - | - | - | - | |
| Manufacturing | 252 | 1.95 | - | - | - | - | - | - | - | - | - | - | 2 | 1 | 9 | 6 | 3 | 4 | 7 | 23 | 98 | 14 | 6 | 42 | 37 | - | - | - | - | |
| Oilers | 165 | 1.53 | - | - | - | - | 22 | 3 | 5 | 6 | 21 | 26 | 11 | 12 | 21 | 1 | 5 | 20 | 8 | - | 1 | 2 | - | 1 | - | - | - | - | - | |
| Manufacturing | 147 | 1.53 | - | - | - | - | 22 | 3 | 5 | 6 | 20 | 10 | 11 | 12 | 21 | 1 | 4 | 20 | 8 | - | 1 | 2 | - | 1 | - | - | - | - | - | |
| Durable goods | 94 | 1.59 | - | - | - | - | - | - | 2 | - | 16 | 6 | 11 | 12 | 21 | 1 | 4 | 20 | 1 | - | - | - | - | - | - | - | - | - | - | |
| Nondurable goods | 53 | 1.43 | - | - | - | - | 22 | 3 | 3 | 6 | 4 | 4 | - | - | - | - | - | - | 7 | - | 1 | 2 | - | 1 | - | - | - | - | - | |
| Painters, maintenance | 133 | 1.83 | - | - | - | 2 | - | - | - | 2 | 5 | 2 | 8 | 2 | 2 | 2 | 15 | 2 | 14 | 28 | 12 | 5 | 24 | 4 | - | - | - | - | 4 | |
| Manufacturing | 96 | 1.82 | - | - | - | - | - | - | - | 2 | 5 | 2 | 4 | 2 | 2 | 2 | 13 | 2 | 14 | 12 | 11 | 1 | 23 | 1 | - | - | - | - | - | |
| Durable goods | 49 | 1.85 | - | - | - | - | - | - | - | - | - | - | 4 | 2 | 1 | 2 | 5 | 2 | 6 | 8 | 2 | - | 17 | - | - | - | - | - | - | |
| Nondurable goods | 47 | 1.78 | - | - | - | - | - | - | - | 2 | 5 | 2 | - | - | 1 | - | 8 | - | 8 | 4 | 9 | 1 | 6 | 1 | - | - | - | - | - | |
| Nonmanufacturing | 37 | 1.86 | - | - | - | 2 | - | - | - | - | - | - | 4 | - | - | - | 2 | - | - | 16 | 1 | 4 | 1 | 3 | - | - | - | - | 4 | |
| Public utilities * | 11 | 1.95 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | 2 | 1 | 4 | - | 3 | - | - | - | - | - | |
| Pipe fitters, maintenance | 187 | 1.94 | - | - | - | - | - | - | - | - | 6 | 2 | 3 | - | 11 | 1 | - | 1 | 12 | 19 | 31 | 13 | 29 | 38 | 12 | 4 | 2 | 3 | - | |
| Manufacturing | 180 | 1.94 | - | - | - | - | - | - | - | - | 6 | 1 | 3 | - | 11 | 1 | - | - | 11 | 19 | 31 | 9 | 29 | 38 | 12 | 4 | 2 | 3 | - | |
| Durable goods | 98 | 1.99 | - | - | - | - | - | - | - | - | - | - | - | - | 2 | - | - | - | 5 | 18 | 10 | 8 | 7 | 38 | 10 | - | - | - | - | |
| Nondurable goods | 82 | 1.88 | - | - | - | - | - | - | - | - | 6 | 1 | 3 | - | 9 | 1 | - | - | 6 | 1 | 21 | 1 | 22 | - | 2 | 4 | 2 | 3 | - | |
| Plumbers, maintenance | 23 | 1.80 | - | - | - | - | - | - | - | - | 1 | - | 1 | 1 | 2 | 6 | 7 | - | - | - | 3 | - | - | - | - | - | - | - | 2 | |
| Manufacturing | 21 | 1.82 | - | - | - | - | - | - | - | - | 1 | - | - | - | 2 | 6 | 7 | - | - | - | 3 | - | - | - | - | - | - | - | 2 | |
| Sheet-metal workers, maintenance | 54 | 1.96 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 2 | - | 6 | 6 | 16 | 2 | 7 | 6 | 7 | - | 1 | - | - | |
| Manufacturing | 54 | 1.96 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 2 | - | 6 | 6 | 16 | 2 | 7 | 6 | 7 | - | 1 | - | - | |
| Durable goods | 31 | 1.96 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 2 | - | 2 | 6 | 6 | 1 | 1 | 6 | 6 | - | - | - | - | |
| Nondurable goods | 23 | 1.95 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 4 | - | 10 | 1 | 6 | - | 1 | - | 1 | - | - | |
| Tool-and-die makers | 594 | 2.13 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 23 | 17 | 21 | 81 | 22 | 50 | 71 | 50 | 54 | 204 | - | |
| Manufacturing | 594 | 2.13 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 23 | 17 | 21 | 81 | 22 | 50 | 71 | 50 | 54 | 204 | - | |

^{1/} Excludes premium pay for overtime and night work.^{2/} Workers were distributed as follows: 4 at \$2.50 - \$2.60; 2 at \$2.70 - \$2.80; and 1 at \$3.00 - \$3.10.^{3/} Workers were distributed as follows: 1 at \$2.30 - \$2.40; 2 at \$2.40 - \$2.50; 1 at \$2.50 - \$2.60; 7 at \$2.60 - \$2.70; and 2 at \$2.80 and over.

* Transportation (excluding railroads), communication, and other public utilities.

Table A-4: *Custodial, Warehousing, and Shipping Occupations*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Indianapolis, Ind., by industry division, December 1951)

| Occupation and industry division | Number of workers | Average hourly earnings | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF— | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|-------------------------|---|-------|-------|-------|-------|-------|--------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| | | | Under \$ | \$.75 | \$.80 | \$.85 | \$.90 | \$.95 | \$1.00 | 1.05 | 1.10 | 1.15 | 1.20 | 1.25 | 1.30 | 1.35 | 1.40 | 1.45 | 1.50 | 1.55 | 1.60 | 1.65 | 1.70 | 1.75 | 1.80 | 1.85 | 1.90 | 2.00 | 2.10 |
| | | | \$ | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | 0.75 | .80 | .85 | .90 | .95 | 1.00 | 1.05 | 1.10 | 1.15 | 1.20 | 1.25 | 1.30 | 1.35 | 1.40 | 1.45 | 1.50 | 1.55 | 1.60 | 1.65 | 1.70 | 1.75 | 1.80 | 1.85 | 1.90 | 2.00 | 2.10 | |
| Crane operators, electric bridge (under 20 tons) | 127 | 1.63 | - | - | - | - | - | - | - | - | - | - | - | 6 | 30 | 1 | 6 | 2 | - | 3 | 5 | 1 | 6 | 39 | 12 | 1 | 13 | 1 | 1 |
| Manufacturing | 127 | 1.63 | - | - | - | - | - | - | - | - | - | - | - | 6 | 30 | 1 | 6 | 2 | - | 3 | 5 | 1 | 6 | 39 | 12 | 1 | 13 | 1 | 1 |
| Crane operators, electric bridge (20 tons and over) .. | 12 | 1.93 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 4 | - | 1 | 1 | - | 1 | 1 | 3/4 |
| Manufacturing | 10 | 1.96 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 4 | - | - | - | - | - | 1 | 1 | 4 |
| Durable goods | 10 | 1.96 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 4 | - | - | - | - | - | 1 | 1 | 4 |
| Guards | 563 | 1.50 | - | - | - | 3 | - | - | 3 | 2 | 4 | 38 | 14 | 8 | 61 | 20 | 81 | 72 | 41 | 42 | 23 | - | 116 | 16 | - | 6 | 12 | 1 | - |
| Manufacturing | 503 | 1.51 | - | - | - | - | - | - | - | - | 1 | 35 | 12 | 6 | 60 | 17 | 80 | 63 | 34 | 42 | 2 | - | 116 | 16 | - | 6 | 12 | 1 | - |
| Durable goods | 365 | 1.51 | - | - | - | - | - | - | - | - | - | 1 | 10 | 2 | 40 | 11 | 79 | 63 | 33 | 15 | 2 | - | 109 | - | - | - | - | - | - |
| Nondurable goods | 138 | 1.49 | - | - | - | - | - | - | - | - | 1 | 34 | 2 | 4 | 20 | 6 | 1 | - | 1 | 27 | - | - | 7 | 16 | - | 6 | 12 | 1 | - |
| Nonmanufacturing | 60 | 1.41 | - | - | - | 3 | - | - | 3 | 2 | 3 | 3 | 2 | 2 | 1 | 3 | 1 | 9 | 7 | - | 21 | - | - | - | - | - | - | - | - |
| Finance ** | 24 | 1.17 | - | - | - | 3 | - | - | 3 | 2 | 3 | 3 | 2 | 2 | 1 | 3 | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - |
| Janitors, porters and cleaners (men) | 2,372 | 1.15 | 104 | 135 | 41 | 84 | 126 | 145 | 268 | 79 | 155 | 131 | 169 | 232 | 111 | 139 | 127 | 12 | 210 | 100 | 3 | 1 | - | - | - | - | - | - | - |
| Manufacturing | 1,288 | 1.29 | - | 24 | 5 | 24 | 2 | 51 | 36 | 40 | 88 | 103 | 147 | 199 | 55 | 77 | 122 | 12 | 205 | 96 | 1 | 1 | - | - | - | - | - | - | - |
| Durable goods | 910 | 1.32 | - | 12 | - | - | 2 | 36 | 22 | 37 | 41 | 71 | 49 | 176 | 8 | 68 | 122 | 11 | 163 | 92 | - | - | - | - | - | - | - | - | - |
| Nondurable goods | 378 | 1.20 | - | 12 | 5 | 24 | - | 15 | 14 | 3 | 47 | 32 | 98 | 23 | 47 | 9 | - | 1 | 42 | 4 | 1 | 1 | - | - | - | - | - | - | - |
| Nonmanufacturing | 1,084 | .99 | 104 | 111 | 36 | 60 | 124 | 94 | 232 | 39 | 67 | 28 | 22 | 33 | 56 | 62 | 5 | - | 5 | 4 | 2 | - | - | - | - | - | - | - | - |
| Public utilities * | 163 | 1.21 | - | 11 | - | - | - | - | 16 | 4 | 24 | 16 | 5 | 17 | 7 | 56 | 5 | - | 2 | - | - | - | - | - | - | - | - | - | - |
| Wholesale trade | 133 | 1.04 | - | - | 6 | 10 | 27 | 17 | 22 | 10 | 14 | 5 | 1 | 2 | 12 | 2 | - | - | 3 | - | 2 | - | - | - | - | - | - | - | - |
| Finance ** | 194 | 1.01 | 7 | 11 | 1 | 19 | 62 | 18 | 26 | 6 | 2 | 1 | 5 | 2 | 28 | 2 | - | - | 4 | - | - | - | - | - | - | - | - | - | - |
| Services | 172 | .86 | 443 | 26 | 7 | 3 | 18 | 51 | 4 | 5 | 2 | 2 | - | - | 9 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Janitors, porters and cleaners (women) | 689 | .97 | 29 | 133 | 90 | 57 | 43 | 4 | 155 | 28 | 2 | 37 | 12 | 44 | 2 | 1 | 2 | 8 | 42 | - | - | - | - | - | - | - | - | - | - |
| Manufacturing | 150 | 1.30 | - | - | - | 2 | 2 | - | 2 | 16 | 2 | 17 | 12 | 44 | 2 | 1 | 2 | 6 | 42 | - | - | - | - | - | - | - | - | - | - |
| Durable goods | 126 | 1.33 | - | - | - | - | 2 | - | - | 8 | - | 17 | 10 | 44 | - | 1 | 2 | - | 42 | - | - | - | - | - | - | - | - | - | - |
| Nondurable goods | 24 | 1.17 | - | - | - | 2 | - | - | 2 | 8 | 2 | - | 2 | - | 2 | - | - | 6 | - | - | - | - | - | - | - | - | - | - | - |
| Nonmanufacturing | 539 | .88 | 29 | 133 | 90 | 55 | 41 | 4 | 153 | 12 | - | 20 | - | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - |
| Public utilities * | 40 | 1.07 | - | 2 | - | 5 | 3 | - | - | 10 | - | 20 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Finance ** | 356 | .89 | 4 | 127 | 42 | 5 | 23 | 4 | 148 | 1 | - | - | - | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - |
| Order fillers | 810 | 1.29 | - | 12 | 2 | 16 | 14 | 32 | 68 | 54 | 52 | 30 | 44 | 93 | 20 | 90 | 24 | 73 | 38 | 91 | 8 | 39 | - | 4 | 6 | - | - | - | - |
| Manufacturing | 277 | 1.34 | - | - | - | 1 | - | 49 | 10 | 3 | - | - | 28 | 6 | 75 | 21 | 44 | 10 | 1 | 6 | 13 | - | 4 | 6 | - | - | - | - | - |
| Durable goods | 73 | 1.49 | - | - | - | - | - | - | - | 3 | - | - | - | 6 | 1 | 16 | 18 | 9 | 1 | 6 | 13 | - | - | - | - | - | - | - | - |
| Nondurable goods | 204 | 1.28 | - | - | - | 1 | - | 49 | 10 | - | - | - | 28 | - | 74 | 5 | 26 | 1 | - | - | - | - | 4 | 6 | - | - | - | - | - |
| Nonmanufacturing | 533 | 1.27 | - | 12 | 2 | 15 | 14 | 32 | 19 | 44 | 49 | 30 | 44 | 65 | 14 | 15 | 3 | 29 | 28 | 90 | 2 | 26 | - | - | - | - | - | - | - |
| Wholesale trade | 308 | 1.21 | - | - | - | 6 | 7 | 32 | 12 | 41 | 34 | 30 | 35 | 30 | 14 | 9 | 3 | 11 | 10 | 8 | - | 26 | - | - | - | - | - | - | - |
| Packers (men) | 708 | 1.32 | - | 1 | - | 2 | 41 | 9 | 18 | 10 | 55 | 48 | 48 | 53 | 75 | 40 | 122 | 43 | 20 | 75 | 29 | 11 | 6 | 1 | 1 | - | - | - | - |
| Manufacturing | 489 | 1.35 | - | - | - | 2 | 36 | 1 | - | 7 | 15 | 21 | 45 | 53 | 39 | 40 | 82 | 43 | 20 | 47 | 29 | 1 | 6 | 1 | 1 | - | - | - | - |
| Durable goods | 367 | 1.37 | - | - | - | 2 | - | - | - | 7 | 12 | 20 | 44 | 43 | 23 | 37 | 55 | 26 | 18 | 45 | 29 | - | 6 | - | - | - | - | - | - |
| Nondurable goods | 122 | 1.26 | - | - | - | - | 36 | 1 | - | - | 3 | 1 | 10 | 16 | 3 | 27 | 17 | 2 | 2 | - | 1 | - | 1 | 1 | - | - | - | - | - |
| Nonmanufacturing | 219 | 1.27 | - | 1 | - | - | 5 | 8 | 18 | 3 | 40 | 27 | 3 | - | 36 | - | 40 | - | - | - | - | 10 | - | - | - | - | - | - | - |
| Wholesale trade | 109 | 1.27 | - | - | - | - | 5 | 5 | 7 | 3 | 33 | 9 | 3 | - | 6 | - | - | - | - | - | - | 10 | - | - | - | - | - | - | - |
| Packers (women) | 302 | 1.11 | - | - | 12 | 11 | 38 | 13 | 53 | 72 | 7 | 55 | - | 3 | 1 | 5 | - | - | - | - | 32 | - | - | - | - | - | - | - | - |
| Manufacturing | 139 | 1.20 | - | - | - | - | - | 6 | 42 | 42 | 7 | 1 | - | 3 | 1 | 5 | - | - | - | - | 32 | - | - | - | - | - | - | - | - |
| Nonmanufacturing | 163 | 1.03 | - | - | 12 | 11 | 38 | 7 | 11 | 30 | - | 54 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Receiving clerks | 169 | 1.46 | - | - | - | - | 1 | - | 2 | 3 | 5 | 11 | 1 | 11 | 9 | 13 | 18 | 30 | 10 | 9 | 18 | 13 | 5 | 1 | - | - | - | 7 | 2 |
| Manufacturing | 119 | 1.53 | - | - | - | - | - | - | - | - | - | 2 | 1 | 4 | 6 | 9 | 15 | 25 | 10 | 5 | 16 | 11 | 5 | 1 | - | - | - | 7 | 2 |
| Durable goods | 77 | 1.51 | - | - | - | - | - | - | - | - | - | 2 | - | 4 | 6 | 5 | 10 | 18 | 9 | 1 | 5 | 7 | 3 | 1 | - | - | - | 6 | - |
| Nondurable goods | 42 | 1.57 | - | - | - | - | - | - | - | - | - | - | 1 | - | - | 4 | 5 | 7 | 1 | 4 | 11 | 4 | 2 | - | - | - | 1 | 2 | - |
| Nonmanufacturing | 50 | 1.29 | - | - | - | - | 1 | - | 2 | 3 | 5 | 9 | - | 7 | 3 | 4 | 3 | 5 | - | 4 | 2 | 2 | - | - | - | - | - | - | - |
| Wholesale trade | 23 | 1.25 | - | - | - | - | - | - | 1 | 3 | 4 | 3 | - | 3 | 3 | 1 | 3 | - | - | - | 2 | - | - | - | - | - | - | - | - |
| Shipping clerks | 175 | 1.53 | - | - | - | - | - | - | 3 | 4 | 4 | 1 | 1 | 1 | - | 28 | 3 | 17 | 35 | 27 | 20 | 2 | 11 | 3 | - | 1 | 6 | 6 | 2 |
| Manufacturing | 123 | 1.58 | - | - | - | - | - | - | - | - | 1 | 1 | 1 | - | - | 15 | 3 | 17 | 20 | 27 | 7 | 2 | 11 | 3 | - | 1 | 6 | 6 | 2 |
| Durable goods | 63 | 1.58 | - | - | - | - | - | - | - | - | - | - | 1 | - | - | 6 | 3 | 13 | 8 | 12 | 6 | 1 | 2 | - | - | - | 4 | 6 | - |
| Nondurable goods | 60 | 1.58 | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | 4 | 12 | 15 | 1 | 1 | 9 | 3 | - | 1 | 2 | - | - |
| Nonmanufacturing | 52 | 1.40 | - | - | - | - | - | - | 3 | 4 | 3 | - | - | 1 | - | 13 | - | - | 15 | - | 13 | - | - | - | - | - | - | - | - |
| Wholesale trade | 30 | 1.38 | - | - | - | - | - | - | 3 | 4 | 3 | - | - | 1 | - | 3 | - | - | 3 | - | 13 | - | - | - | - | - | - | - | - |

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Indianapolis, Ind., December 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

NOTE: Wherever possible earnings data have been presented separately for broad industry divisions. Data could not be shown separately for retail trade due to the omission of department and limited-price variety stores; the remainder of retail trade is appropriately represented in data for all industries combined and for nonmanufacturing.

Table A-4: *Custodial, Warehousing, and Shipping Occupations - Continued*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Indianapolis, Ind., by industry division, December 1951)

| Occupation and industry division | Number of workers | Average hourly earnings | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF-- | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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\$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |

1/ Excludes premium pay for overtime and night work.

2/ Study limited to men workers except where otherwise indicated.

3/ Workers were distributed as follows: 1 at \$2.10 and under \$2.15; and 3 workers at \$2.25 - \$2.30.

4/ Workers were distributed as follows: 10 at \$0.55 and under \$0.60; 22 at \$0.60 - \$0.65; 10 at \$0.65 - \$0.70; 1 at \$0.70 - \$0.75.

5/ All at \$2.10 and under \$2.15.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

B: Characteristic Industry Occupations

Table B-35: Machinery Industries 1/

| Occupation and sex | Number of workers | Average hourly earnings | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF— | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|-------------------------|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------|------|
| | | | Under \$ | \$ 1.05 | \$ 1.10 | \$ 1.15 | \$ 1.20 | \$ 1.25 | \$ 1.30 | \$ 1.35 | \$ 1.40 | \$ 1.45 | \$ 1.50 | \$ 1.55 | \$ 1.60 | \$ 1.65 | \$ 1.70 | \$ 1.75 | \$ 1.80 | \$ 1.85 | \$ 1.90 | \$ 1.95 | \$ 2.00 | \$ 2.05 | \$ 2.10 | \$ 2.20 | \$ 2.30 | \$ 2.40 | \$ 2.50 and over | |
| | | | \$ | 1.05 | 1.10 | 1.15 | 1.20 | 1.25 | 1.30 | 1.35 | 1.40 | 1.45 | 1.50 | 1.55 | 1.60 | 1.65 | 1.70 | 1.75 | 1.80 | 1.85 | 1.90 | 1.95 | 2.00 | 2.05 | 2.10 | 2.20 | 2.30 | 2.40 | 2.50 | over |
| | | | 2/ | 1.05 | 1.10 | 1.15 | 1.20 | 1.25 | 1.30 | 1.35 | 1.40 | 1.45 | 1.50 | 1.55 | 1.60 | 1.65 | 1.70 | 1.75 | 1.80 | 1.85 | 1.90 | 1.95 | 2.00 | 2.05 | 2.10 | 2.20 | 2.30 | 2.40 | 2.50 | over |
| Machinery 3/ | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Men | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Assemblers, class A 4/a | 194 | 1.69 | - | - | - | - | - | - | - | - | - | 2 | 9 | 52 | 67 | 14 | 36 | - | 8 | - | 1 | - | - | - | 5 | - | - | - | - | |
| Assemblers, class B 4/a | 126 | 1.54 | - | - | - | - | - | 3 | 1 | 8 | 18 | 48 | 22 | 14 | 10 | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | |
| Assemblers, class C 4/a, 5/ | 204 | 1.67 | - | 3 | 9 | 10 | 15 | 10 | 4 | 11 | 3 | 36 | 6 | 1 | 3 | 2 | 6 | 10 | 2 | 9 | 3 | 2 | 3 | 1 | 43 | 8 | 3 | 5 | 3 | |
| Electricians, maintenance 4/a | 48 | 1.85 | - | - | - | - | - | - | - | - | - | - | - | 2 | 4 | 1 | 3 | 6 | 9 | 19 | 3 | - | 1 | - | - | - | - | - | - | |
| Inspectors, class A 4/a | 153 | 1.79 | - | - | - | - | - | - | - | - | - | - | 5 | 1 | 8 | 38 | 31 | 16 | 25 | 22 | 5 | 1 | 1 | - | - | - | - | - | - | |
| Inspectors, class B 4/a | 118 | 1.61 | - | - | - | - | - | - | - | 7 | 7 | 19 | 12 | 32 | 16 | 12 | 6 | 6 | - | 1 | - | - | - | - | - | - | - | - | - | |
| Inspectors, class C 4/a | 53 | 1.41 | - | - | - | - | 3 | 4 | 20 | 10 | 9 | 6 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Janitors, porters, and cleaners 4/a | 181 | 1.24 | 16 | 7 | 10 | 23 | 29 | 26 | 17 | 49 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Machine-tool operators, production, class A 6/: | 899 | 1.89 | - | - | - | - | - | - | - | - | - | 4 | - | 30 | 38 | 151 | 133 | 109 | 87 | 42 | 88 | 72 | 20 | 49 | 51 | 5 | 1 | 19 | 1 | |
| Time | 788 | 1.84 | - | - | - | - | - | - | - | - | - | 4 | - | 29 | 38 | 151 | 130 | 108 | 85 | 40 | 82 | 68 | 15 | 34 | 3 | - | - | - | - | |
| Incentive | 111 | 2.24 | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 3 | 1 | 2 | 2 | 6 | 4 | 5 | 15 | 48 | 5 | 1 | 18 | - | - | |
| Automatic-lathe operators, class A 4/a | 33 | 1.80 | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 4 | 19 | - | 6 | - | 1 | 2 | - | - | - | - | - | - | - | |
| Drill-press operators, radial, class A 4/a | 65 | 1.71 | - | - | - | - | - | - | - | - | - | - | - | 12 | 15 | 25 | 8 | 4 | - | - | - | - | - | - | 1 | - | - | - | - | |
| Drill-press operators, single- or multiple-spindle, class A 4/a | 16 | 1.66 | - | - | - | - | - | - | - | - | - | 4 | - | 2 | - | 9 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | |
| Engine-lathe operators, class A 4/a | 134 | 1.81 | - | - | - | - | - | - | - | - | - | - | - | 5 | 7 | 22 | 16 | 38 | 24 | 7 | 5 | 6 | 1 | 3 | - | - | - | - | - | |
| Grinding-machine operators, class A 4/a | 191 | 1.89 | - | - | - | - | - | - | - | - | - | - | - | 9 | 2 | 24 | 52 | 13 | 19 | 12 | 11 | 5 | 4 | 28 | 6 | 1 | - | 5 | - | |
| Milling-machine operators, class A 4/a | 48 | 1.88 | - | - | - | - | - | - | - | - | - | - | - | - | 3 | 7 | 1 | 11 | 14 | 3 | 2 | - | 2 | 3 | 1 | - | - | - | 1 | |
| Screw-machine operators, automatic, class A 4/a | 113 | 1.96 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 4 | 9 | 15 | 5 | 23 | 55 | 1 | - | - | - | - | - | - | |
| Turret-lathe operators, hand (including hand screw machine), class A 4/a | 200 | 1.95 | - | - | - | - | - | - | - | - | - | - | - | - | 2 | 49 | 20 | 20 | 6 | 10 | 41 | 4 | 4 | 10 | 16 | 4 | 1 | 13 | - | |
| Machine-tool operators, production, class B 6/: | 532 | 1.68 | - | - | - | - | 2 | 5 | 9 | 12 | 48 | 36 | 96 | 50 | 110 | 36 | 37 | 12 | 6 | 16 | 12 | 6 | 3 | 8 | 9 | 12 | 3 | 4 | - | |
| Time | 453 | 1.61 | - | - | - | - | 2 | 5 | 9 | 12 | 48 | 36 | 96 | 50 | 105 | 36 | 30 | 8 | 3 | 13 | - | - | - | - | - | - | - | - | - | |
| Incentive | 79 | 2.08 | - | - | - | - | - | - | - | - | - | - | - | - | 5 | - | 7 | 4 | 3 | 3 | 12 | 6 | 3 | 8 | 9 | 12 | 3 | 4 | - | |
| Automatic-lathe operators, class B 4/b | 11 | 1.93 | - | - | - | - | - | - | - | - | 1 | 1 | - | - | 2 | - | - | - | 1 | - | 1 | 1 | - | - | - | 2 | 2 | - | - | |
| Drill-press operators, radial, class B 4/a | 18 | 1.49 | - | - | - | - | 4 | - | 2 | 1 | 5 | 2 | 3 | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Drill-press operators, single- or multiple-spindle, class B 4/a | 81 | 1.78 | - | - | - | - | - | - | 5 | 2 | 5 | 5 | 19 | 6 | 4 | - | 6 | 2 | 1 | 1 | 7 | 4 | 1 | 2 | 3 | 4 | - | 4 | - | |
| Engine-lathe operators, class B 4/a | 81 | 1.60 | - | - | - | - | - | - | - | 4 | 4 | 8 | 32 | 7 | 18 | 2 | 5 | 1 | - | - | - | - | - | - | - | - | - | - | - | |
| Grinding-machine operators, class B 4/a | 81 | 1.65 | - | - | - | - | 2 | 1 | 4 | - | 10 | 8 | 16 | 5 | 14 | 7 | 6 | - | - | - | - | - | - | - | 2 | 5 | 1 | - | - | |
| Milling-machine operators, class B 4/a | 58 | 1.66 | - | - | - | - | - | - | - | - | 14 | 2 | 5 | 13 | 8 | - | 1 | 6 | - | 1 | 2 | - | 1 | 5 | - | - | - | - | - | |
| Screw-machine operators, automatic, class B 4/a | 47 | 1.75 | - | - | - | - | - | - | - | - | - | 1 | - | 4 | 3 | 11 | 7 | 7 | - | 14 | - | - | - | - | - | - | - | - | - | |
| Turret-lathe operators, hand (including hand screw machine), class B 4/a | 76 | 1.72 | - | - | - | - | - | - | - | - | 6 | 1 | 8 | 3 | 34 | 5 | 5 | 1 | 3 | - | 2 | 1 | 1 | 1 | 2 | 1 | 2 | - | - | |
| Machine-tool operators, production, class C 6/: | 459 | 1.38 | 4 | - | 18 | 19 | 41 | 41 | 30 | 111 | 50 | 62 | 31 | 28 | 10 | 3 | 4 | - | 6 | - | - | - | 1 | - | - | - | - | - | - | |
| Time | 431 | 1.37 | 4 | - | 14 | 19 | 37 | 41 | 30 | 111 | 42 | 62 | 31 | 28 | 10 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Incentive | 28 | 1.51 | - | - | 4 | - | 4 | - | - | - | 8 | - | - | - | - | 1 | 4 | - | 6 | - | - | - | 1 | - | - | - | - | - | - | |
| Drill-press operators, radial, class C 4/a | 50 | 1.42 | - | - | - | - | 6 | 4 | 9 | 4 | 13 | 14 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Drill-press operators, single- or multiple-spindle, class C 4/a | 110 | 1.34 | - | - | 16 | 17 | 6 | 14 | 5 | 25 | 8 | 2 | 3 | 2 | - | 1 | 4 | - | 6 | - | - | - | 1 | - | - | - | - | - | - | |
| Grinding-machine operators, class C 4/a | 35 | 1.39 | - | - | - | - | 4 | - | 3 | - | 15 | 12 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Screw-machine operators, automatic, class C 4/a | 17 | 1.42 | - | - | - | - | - | 2 | 5 | 1 | 3 | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Turret-lathe operators, hand (including hand screw machine), class C 4/a | 29 | 1.44 | - | - | - | - | - | 6 | 2 | 3 | 11 | 3 | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |

See footnotes at end of table.

Occupational Wage Survey, Indianapolis, Ind., December 1951
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Table B-3: Machinery Industries 1/ - Continued

| Occupation and sex | Number of workers | Average hourly earnings 2/ | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF— | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|-------------------------------|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------|---|
| | | | Under \$ | \$ 1.05 | \$ 1.10 | \$ 1.15 | \$ 1.20 | \$ 1.25 | \$ 1.30 | \$ 1.35 | \$ 1.40 | \$ 1.45 | \$ 1.50 | \$ 1.55 | \$ 1.60 | \$ 1.65 | \$ 1.70 | \$ 1.75 | \$ 1.80 | \$ 1.85 | \$ 1.90 | \$ 1.95 | \$ 2.00 | \$ 2.05 | \$ 2.10 | \$ 2.20 | \$ 2.30 | \$ 2.40 | \$ 2.50 and over | |
| | | | 1.05 | 1.10 | 1.15 | 1.20 | 1.25 | 1.30 | 1.35 | 1.40 | 1.45 | 1.50 | 1.55 | 1.60 | 1.65 | 1.70 | 1.75 | 1.80 | 1.85 | 1.90 | 1.95 | 2.00 | 2.05 | 2.10 | 2.20 | 2.30 | 2.40 | 2.50 | over | |
| <u>Machinery 3/ - Continued</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <u>Men - Continued</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Machine-tool operators, toolroom 4/a | 119 | \$ 1.87 | - | - | - | - | - | - | - | - | - | - | 1 | 3 | 5 | 13 | 11 | 20 | 11 | 20 | 8 | 19 | 7 | 1 | - | - | - | - | - | - |
| Machinists, production 4/a | 93 | 1.74 | - | - | - | - | - | - | - | - | - | 16 | - | 1 | 5 | 29 | 12 | 7 | 8 | 6 | - | 8 | 1 | - | - | - | - | - | - | - |
| Tool-and-die makers (tool-and-die jobbing shops) 4/a | 217 | 2.09 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 3 | - | 15 | 8 | 60 | 24 | 42 | 48 | 16 | - | - | - | - |
| Tool-and-die makers (other than jobbing shops) 4/a ... | 130 | 2.05 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 6 | 4 | 13 | 3 | 13 | 10 | 17 | 58 | 6 | - | - | - | - | - |
| Stock handlers and truckers, hand 4/a | 159 | 1.30 | - | 20 | 1 | 13 | 17 | 7 | 35 | 19 | 41 | - | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Welders, hand, class A 4/a | 239 | 1.75 | - | - | - | - | - | - | - | - | - | 2 | 22 | 10 | 30 | 125 | 14 | 10 | 1 | 4 | 2 | 2 | 3 | 4 | 4 | 1 | 2 | 3 | - | - |
| Welders, hand, class B 4/a | 37 | 1.60 | - | - | - | 4 | - | - | - | 1 | 4 | 7 | 2 | - | 9 | 4 | - | - | 1 | - | 1 | 1 | - | - | - | 1 | 1 | 1 | - | - |
| <u>Women</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Inspectors, class C 4/a | 54 | 1.37 | - | - | - | - | 1 | - | 18 | 11 | 23 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Machine-tool operators, production, class C 6/: Total | 82 | 1.41 | - | - | - | 3 | 1 | 20 | 9 | 14 | 8 | 2 | 1 | 9 | 1 | 12 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - |
| Time | 60 | 1.34 | - | - | - | 3 | 1 | 20 | 9 | 14 | 7 | - | - | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 22 | 1.62 | - | - | - | - | - | - | - | - | 1 | 2 | 1 | 3 | 1 | 12 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - |
| Drill-press operators, single- or multiple- spindle, class C 4/a | 55 | 1.43 | - | - | - | 1 | - | 17 | - | 8 | 8 | 2 | 1 | 3 | 1 | 12 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - |
| | | | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF— | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Occupation and sex | Number of workers | Average hourly earnings 2/ | Under \$ | \$ 1.10 | \$ 1.15 | \$ 1.20 | \$ 1.25 | \$ 1.30 | \$ 1.35 | \$ 1.40 | \$ 1.45 | \$ 1.50 | \$ 1.55 | \$ 1.60 | \$ 1.65 | \$ 1.70 | \$ 1.75 | \$ 1.80 | \$ 1.85 | \$ 1.90 | \$ 1.95 | \$ 2.00 | \$ 2.05 | \$ 2.10 | \$ 2.15 | \$ 2.20 | \$ 2.25 | \$ 2.30 | \$ 2.35 and over | |
| | | | 1.10 | 1.15 | 1.20 | 1.25 | 1.30 | 1.35 | 1.40 | 1.45 | 1.50 | 1.55 | 1.60 | 1.65 | 1.70 | 1.75 | 1.80 | 1.85 | 1.90 | 1.95 | 2.00 | 2.05 | 2.10 | 2.15 | 2.20 | 2.25 | 2.30 | 2.35 | over | |
| <u>Machine-tool accessories</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <u>Men</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Janitors, porters, and cleaners 4/a | 25 | \$ 1.07 | 7/14 | 2 | 3 | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Machine-tool operators, production, class A 4/a, 6/ .. | 153 | 1.93 | - | - | - | - | - | - | - | - | - | - | - | 1 | 2 | 3 | 1 | 26 | 45 | 16 | 8 | 11 | 4 | 29 | 3 | 1 | 2 | - | 1 | |
| Engine-lathe operators, class A 4/a | 43 | 1.87 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 8 | 19 | 1 | 3 | 6 | - | 2 | - | - | - | - | - | - | |
| Grinding-machine operators, class 4/a | 59 | 2.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 5 | 9 | 8 | 3 | 3 | 2 | 25 | 2 | - | - | - | 1 | |
| Milling-machine operators, class A 4/a | 21 | 1.84 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 9 | 10 | 1 | - | - | 1 | - | - | - | - | - | - | |
| Machine-tool operators, production, class B 4/a, 6/ .. | 49 | 1.63 | - | - | - | - | - | - | - | 2 | 5 | 4 | 5 | 7 | 5 | 6 | 11 | 3 | 1 | - | - | - | - | - | - | - | - | - | - | |
| Engine-lathe operators, class B 4/a | 12 | 1.70 | - | - | - | - | - | - | - | - | - | - | - | 2 | 2 | 2 | 5 | 1 | - | - | - | - | - | - | - | - | - | - | - | |
| Grinding-machine operators, class B 4/a | 12 | 1.67 | - | - | - | - | - | - | - | - | - | - | - | 3 | 1 | 1 | 3 | 4 | - | - | - | - | - | - | - | - | - | - | - | |
| Machine-tool operators, production, class C 4/a | 30 | 1.28 | - | 6 | 2 | 2 | 4 | 2 | 6 | 2 | 2 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Machinists, production 4/a | 23 | 1.87 | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 1 | 1 | - | 3 | 6 | 6 | - | 4 | 1 | - | - | - | - | - | |
| Tool-and-die makers (tool-and-die jobbing shops) 4/a | 217 | 2.09 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 3 | - | 15 | 8 | 60 | 24 | 28 | 14 | 35 | 13 | 14 | 2 |

1/ The study included establishments with more than 20 workers in the machinery (nonelectrical) industry (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments with more than 7 workers were included.

2/ Excludes premium pay for overtime and night work.

3/ Includes data for machine-tool accessories also shown separately.

4/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

5/ The inverse relationship of average hourly earnings for class B and C assemblers reflects high incentive earnings for a relatively greater proportion of class C than class B assemblers.

6/ Includes data for operators of other machine tools in addition to those shown separately.

7/ Workers were distributed as follows: 3 at \$0.90 - \$0.95; 1 at \$0.95 - \$1.00; 7 at \$1.00 - \$1.05; and 3 at \$1.05 - \$1.10.

Table B-40: *Railroads* 1/

| Occupation 2/ | Number of workers | Average hourly earnings 2/ | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF— | | | | | | | | | | | | | | | | | |
|--|-------------------|----------------------------|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | | \$ 1.35 and under | \$ 1.40 | \$ 1.45 | \$ 1.50 | \$ 1.55 | \$ 1.60 | \$ 1.65 | \$ 1.70 | \$ 1.75 | \$ 1.80 | \$ 1.85 | \$ 1.90 | \$ 1.95 | \$ 2.00 | \$ 2.05 | \$ 2.10 | \$ 2.15 | \$ 2.20 |
| | | | \$ 1.40 | \$ 1.45 | \$ 1.50 | \$ 1.55 | \$ 1.60 | \$ 1.65 | \$ 1.70 | \$ 1.75 | \$ 1.80 | \$ 1.85 | \$ 1.90 | \$ 1.95 | \$ 2.00 | \$ 2.05 | \$ 2.10 | \$ 2.15 | \$ 2.20 | \$ 2.25 |
| Carpenters, maintenance | 74 | 1.87 | - | - | - | - | - | - | 1 | - | 9 | 34 | 7 | - | 23 | - | - | - | - | - |
| Electricians, maintenance | 162 | 1.97 | - | - | - | - | - | - | - | - | - | - | 7 | - | 155 | - | - | - | - | - |
| Janitors and cleaners (men) | 55 | 1.46 | 12 | 18 | 14 | 8 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Janitors and cleaners (women) | 14 | 1.45 | - | 9 | 1 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Machinists, maintenance | 371 | 1.97 | - | - | - | - | - | - | - | - | - | - | - | - | 371 | - | - | - | - | - |
| Mechanics, automotive (maintenance) | 17 | 1.92 | - | - | - | - | - | - | - | - | - | - | 10 | - | 4 | - | 3 | - | - | - |
| Painters, maintenance | 55 | 1.91 | - | - | - | - | - | - | - | - | 15 | - | 10 | - | 30 | - | - | - | - | - |
| Pipe fitters, maintenance | 118 | 1.98 | - | - | - | - | - | - | - | - | - | - | - | - | 118 | - | - | - | - | - |
| Sheet-metal workers, maintenance | 59 | 1.98 | - | - | - | - | - | - | - | - | - | - | - | - | 59 | - | - | - | - | - |
| Stock handlers and truckers, hand | 365 | 1.65 | - | - | - | 3 | 105 | 172 | 56 | - | 4 | 3 | 3 | 5 | 4 | - | 1 | 2 | 3 | 2 |
| Truck drivers, medium (1½ to and including 4 tons) ... | 43 | 1.70 | - | - | - | - | - | 5 | 36 | - | - | - | - | 2 | - | - | - | - | - | - |

1/ The study covered railroads (Group 40) with more than 20 workers, as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Data relate to men workers except where otherwise indicated; virtually all workers were paid on a time basis.

3/ Excludes premium pay for overtime and night work.

Table B-5452: *Milk Dealers* 1/

| Occupation 2/ | Number of workers | Average hourly earnings 2/ | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF— | | | | | | | | | | | | | |
|---|-------------------|----------------------------|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | | \$ 0.95 and under | \$ 1.00 | \$ 1.05 | \$ 1.10 | \$ 1.15 | \$ 1.20 | \$ 1.25 | \$ 1.30 | \$ 1.35 | \$ 1.40 | \$ 1.45 | \$ 1.50 | \$ 1.55 | \$ 1.60 |
| | | | \$ 1.00 | \$ 1.05 | \$ 1.10 | \$ 1.15 | \$ 1.20 | \$ 1.25 | \$ 1.30 | \$ 1.35 | \$ 1.40 | \$ 1.45 | \$ 1.50 | \$ 1.55 | \$ 1.60 | \$ 1.65 |
| Filling-machine tenders | 41 | 1.31 | - | 1 | 4 | 2 | 3 | - | 8 | 10 | 1 | - | 1 | 8 | 3 | - |
| Mechanics, automotive (maintenance) | 30 | 1.45 | - | - | - | 2 | 1 | 2 | - | 2 | 2 | 3 | 6 | 4 | 3 | - |
| Order fillers | 27 | 1.33 | - | - | - | 2 | 7 | - | 5 | - | 4 | - | 1 | 2 | 6 | - |
| Pasteurizers | 18 | 1.50 | - | - | - | - | - | 2 | - | 4 | - | - | 2 | 4 | - | 3 |
| Refrigerator men | 35 | 1.20 | 6 | 5 | 1 | - | 4 | 7 | 3 | - | 1 | - | 2 | 3 | 3 | - |
| Sanitary men | 27 | 1.18 | 5 | 3 | - | - | 12 | - | - | 2 | 2 | - | - | 3 | - | - |
| Washers, bottle, machine | 18 | 1.23 | 6 | - | - | - | 2 | - | 2 | 2 | - | 3 | - | - | 3 | - |
| Washers, can, machine | 11 | 1.42 | - | - | - | - | - | - | - | 5 | - | 2 | - | - | 4 | - |

| Occupation 2/ | Number of workers | Average weekly earnings 4/ | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF— | | | | | | | | | | | | | | | | |
|--|-------------------|----------------------------|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | | Under \$ 60.00 | \$ 60.00 | \$ 62.50 | \$ 65.00 | \$ 67.50 | \$ 70.00 | \$ 72.50 | \$ 75.00 | \$ 80.00 | \$ 85.00 | \$ 90.00 | \$ 95.00 | \$ 100.00 | \$ 105.00 | \$ 110.00 | \$ 115.00 | \$ 120.00 |
| | | | \$ 60.00 | \$ 62.50 | \$ 65.00 | \$ 67.50 | \$ 70.00 | \$ 72.50 | \$ 75.00 | \$ 80.00 | \$ 85.00 | \$ 90.00 | \$ 95.00 | \$ 100.00 | \$ 105.00 | \$ 110.00 | \$ 115.00 | \$ 120.00 | \$ 125.00 |
| Routemen (driver-salesmen), retail 5/ | 447 | 96.00 | 6 | 4 | 6 | 10 | 12 | 13 | 11 | 41 | 21 | 36 | 67 | 57 | 30 | 32 | 24 | 25 | 15 |
| Routemen (driver-salesmen), wholesale 5/ | 87 | 102.00 | - | - | - | - | 1 | 2 | 4 | 3 | 5 | 10 | 6 | 12 | 9 | 8 | 5 | 4 | 7 |

1/ The study covered retail milk dealer establishments with more than 20 workers engaged in the distribution of dairy products (Group 5452) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work; all workers were paid on a time basis.

4/ Straight-time earnings (includes commission earnings).

5/ Routemen normally work a 5- to 5½-day week.

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Table B-63: *Insurance Carriers* 1/

| Occupation and sex | Number of workers | AVERAGE 2/ | | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF— | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------------|-------------------|-------------------------|----------------------------|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|--------------------|---|--|--|--|--|
| | | Weekly hours (Standard) | Weekly earnings (Standard) | \$ 27.50 and under 30.00 | \$ 30.00 | \$ 32.50 | \$ 35.00 | \$ 37.50 | \$ 40.00 | \$ 42.50 | \$ 45.00 | \$ 47.50 | \$ 50.00 | \$ 52.50 | \$ 55.00 | \$ 57.50 | \$ 60.00 | \$ 65.00 | \$ 70.00 | \$ 75.00 | \$ 80.00 | \$ 85.00 | \$ 90.00 | \$ 95.00 | \$ 100.00 | \$ 105.00 and over | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <u>Men</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | \$ | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Section heads | 88 | 39.0 | 82.50 | - | - | - | - | - | - | - | - | - | - | 3 | 1 | 2 | 2 | 18 | 11 | 10 | 8 | 4 | 14 | - | 7 | 8 | | | | | |
| Tabulating-machine operators | 19 | 39.5 | 60.50 | - | - | - | - | - | 1 | - | - | 2 | - | 3 | - | - | 6 | 5 | 2 | - | - | - | - | - | - | - | - | | | | |
| Underwriters | 65 | 38.5 | 69.50 | - | - | - | - | - | - | 2 | - | 3 | 2 | - | 2 | 7 | 12 | 17 | 6 | 3 | 4 | 2 | - | - | - | - | 5 | | | | |
| <u>Women</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, accounting | 160 | 38.5 | 44.50 | 2 | - | 16 | 14 | 24 | 22 | 24 | 14 | 13 | 9 | 8 | - | - | 8 | - | 3 | - | - | - | - | - | 3 | - | - | | | | |
| Clerks, actuarial | 31 | 37.5 | 41.00 | - | 2 | 11 | 1 | 3 | 1 | 4 | 2 | 4 | - | - | - | 3 | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Clerks, correspondence, class B | 30 | 39.5 | 44.00 | - | - | - | 1 | 1 | 9 | 6 | 10 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Clerks, file, class A | 40 | 38.5 | 41.50 | - | - | - | 5 | 10 | 9 | 5 | 11 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Clerks, file, class B | 250 | 38.5 | 36.00 | 8 | 24 | 74 | 61 | 56 | 18 | 7 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Clerks, general | 87 | 37.0 | 54.00 | - | - | - | - | 4 | - | - | 10 | 14 | 27 | 9 | 4 | 4 | 8 | - | 1 | - | 3 | - | - | - | - | 3 | - | | | | |
| Clerks, premium-ledger-card | 18 | 39.0 | 40.00 | - | - | 6 | - | 2 | 4 | 4 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Clerks, underwriter | 66 | 38.5 | 44.50 | - | - | - | 3 | 19 | 19 | 5 | 3 | - | - | 7 | 2 | 8 | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Key-punch operators | 174 | 39.0 | 43.50 | - | - | 5 | 21 | 17 | 31 | 31 | 26 | 13 | 16 | 14 | - | - | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Premium acceptors | 28 | 39.5 | 41.50 | - | - | - | 4 | 4 | 6 | 9 | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Section heads | 72 | 38.5 | 61.00 | - | - | - | - | 3 | - | 2 | 1 | 3 | 2 | 8 | 1 | 14 | 14 | 9 | 8 | 7 | - | - | - | - | - | - | - | | | | |
| Stenographers, general | 154 | 38.5 | 48.00 | - | - | - | 1 | 7 | 13 | 27 | 30 | 25 | 23 | 14 | 3 | - | 11 | - | - | - | - | - | - | - | - | - | - | | | | |
| Tabulating-machine operators | 31 | 38.5 | 56.00 | - | - | - | - | - | 2 | 3 | 1 | - | 5 | 2 | 3 | 5 | 6 | 2 | 2 | - | - | - | - | - | - | - | - | | | | |
| Typists, class A | 38 | 38.5 | 47.00 | - | - | - | 4 | 15 | 4 | - | 2 | 2 | - | 2 | - | - | 6 | - | - | 3 | - | - | - | - | - | - | - | | | | |
| Typists, class B | 539 | 38.5 | 39.50 | 2 | 7 | 48 | 112 | 121 | 96 | 90 | 36 | 13 | 14 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Underwriters | 25 | 39.0 | 54.00 | - | - | - | - | - | - | - | 3 | 2 | 5 | 4 | 2 | 7 | 2 | - | - | - | - | - | - | - | - | - | - | | | | |

1/ The study covered insurance carriers (Group 63) with more than 20 workers as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Occupational Wage Survey, Indianapolis, Ind., December 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

C: Union Wage Scales

17.

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade-unions. Rates and hours are those in effect on dates indicated.)

Table C-15: *Building Construction*

January 2, 1952

| Classification | Rate per hour | Hours per week |
|-------------------------|---------------|----------------|
| Bricklayers | \$2.750 | 40 |
| Carpenters | 2.530 | 40 |
| Electricians | 2.625 | 40 |
| Painters | 2.325 | 40 |
| Plasterers | 2.750 | 40 |
| Plumbers | 2.665 | 40 |
| Building laborers | 1.650 | 40 |

Table C-205: *Bakeries*

July 1, 1951

| Classification | Rate per hour | Hours per week |
|--|---------------|----------------|
| Bread and cake - Machine shops: | | |
| Agreement A: | | |
| Bread department: | | |
| Oven leadmen | \$1.580 | 40 |
| Mixers | 1.480 | 40 |
| Oven feeders and dumpers, dividermen, moldermen, bench and machine hands, roll-machine operators, head wrappers, slicers | 1.430 | 40 |
| Twisters | 1.330 | 40 |
| Bake-shop helpers, wrappers and sackers, packers, pan greasers, flour dumpers | 1.230 | 40 |
| Cleaners | 1.130 | 40 |
| Cake department: | | |
| Bench hands, ovenmen, doughnut-machine operators, regular mixers | 1.480 | 40 |
| Scaling-machine operators | 1.430 | 40 |
| Dumpers, pan boys, helpers | 1.230 | 40 |
| Wrappers and icers (women) | 1.100 | 40 |
| Agreement B: | | |
| Bread only: | | |
| Oven operators, dough mixers, make-up supervisors | 1.480 | 40 |
| Molders, dividers, roll-machine operators, machine and bench hands, oven helpers, wrapping-machine operators | 1.430 | 40 |

Table C-205: *Bakeries - Continued*

July 1, 1951

| Classification | Rate per hour | Hours per week |
|--|---------------|----------------|
| Bread and cake - Machine shops: - Continued | | |
| Agreement B: - Continued | | |
| Bread only: - Continued | | |
| Ingredientmen | \$1.400 | 40 |
| Bread checkers | 1.380 | 40 |
| Bread and bun panners | 1.330 | 40 |
| Bread rackers, pan greasers, bread carton fillers, order fillers, helpers, wrapping-machine operators' helpers | 1.230 | 40 |
| Flour dumpers, stockroom helpers | 1.180 | 40 |
| Cleaners, pan-room helpers, bun wrappers | 1.130 | 40 |
| Agreement C: | | |
| Bread only: | | |
| Mixers, oven operators | 1.480 | 40 |
| Bread-shipping supervisors, machine make-up supervisors | 1.480 | 40 |
| Wrapping-machine operators, machine and bench hands | 1.430 | 40 |
| Ingredientmen | 1.400 | 40 |
| Helpers | 1.230 | 40 |
| Stockroom helpers | 1.180 | 40 |
| Cleaners and pan-room helpers | 1.130 | 40 |
| Agreement D: | | |
| Bread department: | | |
| Scalers, oven operators, mixers .. | 1.480 | 40 |
| Dividermen, ovenmen, molders, machinemen | 1.430 | 40 |
| Shipping-room and other helpers .. | 1.230 | 40 |
| Cake department: | | |
| Ingredient scalers, mixers, icing mixers, depositor men, ovenmen, wrapping-machine operators | 1.460 | 40 |
| Depositors' helpers, dumpers | 1.280 | 40 |
| Shipping-room and other helpers .. | 1.230 | 40 |
| Women workers: | | |
| Starting | 1.020 | 40 |
| After 4 months | 1.060 | 40 |
| After 8 months | 1.100 | 40 |
| 1 year or more | 1.140 | 40 |
| Agreement E: | | |
| Bread department: | | |
| Dough mixers, oven operators, bread-shipping supervisors | 1.480 | 40 |

Table C-205: *Bakeries - Continued*

July 1, 1951

| Classification | Rate per hour | Hours per week |
|---|---------------|----------------|
| Bread and cake - Machine shops: - Continued | | |
| Agreement E: - Continued | | |
| Bread department: - Continued | | |
| Machine and bench hands, oven helpers, bread machine wrappers | \$1.430 | 40 |
| Bread checkers | 1.380 | 40 |
| Order fillers, wrapping-machine helpers | 1.230 | 40 |
| Stockroom helpers | 1.180 | 40 |
| Cleaners and pan-room helpers | 1.130 | 40 |
| Cake department: | | |
| Mixers, cake and icing | 1.480 | 40 |
| Depositor operators, bench hands, scaling-machine operators, oven helpers | 1.430 | 40 |
| Ingredient scalers | 1.400 | 40 |
| Checkers | 1.380 | 40 |
| Foremen (women) | 1.300 | 40 |
| Helpers | 1.230 | 40 |
| Pan cleaners | 1.130 | 40 |
| Icers | 1.100 | 40 |
| Agreement F: | | |
| Bread only: | | |
| Dough mixers, make-up supervisors, oven operators | 1.480 | 40 |
| Machine bench hands, oven helpers, molders, dividers, roll-machine operators, wrapping-machine operators | 1.430 | 40 |
| Panners | 1.330 | 40 |
| Wrapping-machine operators' helpers, bread rackers, pan greasers, carton fillers, order fillers | 1.230 | 40 |
| Flour dumpers, stockroom helpers | 1.180 | 40 |
| Bun wrappers, cleaners, and pan-room helpers, bun slicers | 1.130 | 40 |
| Agreement G: | | |
| Oven operators, lead men | 1.625 | 40 |
| Dough mixers, doughnut-machine operators | 1.525 | 40 |
| Roll-machine operators, dividers, molders, oven feeders and dumpers, wrapping-machine operators, selectors, reliefmen | 1.425 | 40 |
| Pan greasers | 1.375 | 40 |
| Flour blenders | 1.305 | 40 |

Table C-205: *Bakeries - Continued*

July 1, 1951

| Classification | Rate per hour | Hours per week |
|---|---------------------|----------------------|
| Bread and cake - Machine shops: - Continued | | |
| Agreement G: - Continued | | |
| Stock handlers, Oliver wrappers | \$1.255 | 40 |
| Bread rackers and panners | 1.205 | 40 |
| General helpers (women) | 1.155 | 40 |
| Agreement H: | | |
| Bread department: | | |
| Dough mixers, ovenmen | 1.480 | 40 |
| Bench hands, dough mixers' | | |
| helpers, oven loaders and | | |
| dumpers, machine and bench | | |
| hands, dividers, molders, roll- | | |
| machine operators, wrapping- | | |
| machine operators | 1.430 | 40 |
| Oven helpers, bread panners | 1.330 | 40 |
| Bread helpers, pan greasers and | | |
| setters, bread rackers, wrap- | | |
| ping-machine operators' | | |
| helpers | 1.230 | 40 |
| Icers and wrappers | 1.100 | 40 |
| Cake department: | | |
| Mixers, oven operators | 1.480 | 40 |
| Bench and machine hands | 1.430 | 40 |
| General helpers | 1.130 | 40 |
| Icers | 1.100 | 40 |

Table C-27: *Printing*

July 1, 1951

| Classification | Rate per hour | Hours per week |
|------------------------------------|---------------------|----------------------|
| Book and job shops: | | |
| Bindery women | \$1.308 | 40 |
| Bookbinders | 2.355 | 40 |
| Compositors, hand | 2.390 | 40 |
| Electrotypers | 2.520 | 37½ |
| Machine operators | 2.390 | 40 |
| Machine tenders (machinists) | 2.390 | 40 |
| Photoengravers | 2.660 | 37½ |
| Press assistants and feeders: | | |
| Cylinder | 2.174 | 40 |
| Job | 1.317 | 40 |
| Rotary | 2.228 | 40 |

Table C-27: *Printing - Continued*

July 1, 1951

| Classification | Rate per hour | Hours per week |
|---|---------------------|----------------------|
| Book and job shops: - Continued | | |
| Pressmen: | | |
| Cylinder presses - flat-bed and | | |
| automatic: | | |
| 1 or 2 flat-bed; 1 or 2 Kelly; | | |
| 1 or 2 vertical; 1 or 2 | | |
| horizontal; 1 or 2 Miller | | |
| Simplex; 1 or 2 Miller | | |
| High-Speed | \$2.355 | 40 |
| 1 double cylinder or 2-color ... | 2.451 | 40 |
| Offset presses: | | |
| 1 offset, 17 x 22 in. | 2.355 | 40 |
| Platen presses: | | |
| 1 or 2 job | 2.209 | 40 |
| 3 job | 2.223 | 40 |
| 4 job | 2.328 | 40 |
| 5 job | 2.355 | 40 |
| Rotary presses: | | |
| 1 sheet-feed 2-color rotary; 1 | | |
| one-roll 1-color rotary; 1 one- | | |
| roll 2-color rotary, 60 in. or | | |
| under | 2.264 | 40 |
| 1 one-roll, 2-color rotary, over | | |
| 60 in. | 2.264 | 40 |
| First and second pressmen | 2.451 | 40 |
| Stereotypers: | | |
| Agreement A | 2.693 | 37½ |
| Agreement B | 2.693 | 37½ |
| Newspapers: | | |
| Compositors, hand - day work | 2.640 | 37½ |
| Compositors, hand - night work | 2.773 | 37½ |
| Machine operators - day work | 2.640 | 37½ |
| Machine operators - night work | 2.773 | 37½ |
| Machine tenders (machinists) - day | | |
| work | 2.640 | 37½ |
| Machine tenders (machinists) - night | | |
| work | 2.773 | 37½ |
| Mailers - day work | 2.490 | 37½ |
| Mailers - night work | 2.623 | 37½ |
| Photoengravers - day work | 2.780 | 37½ |
| Photoengravers - night work | 2.913 | 37½ |
| Pressmen, web presses - day work | 2.467 | 37½ |
| Pressmen, web presses - night work | 2.600 | 37½ |
| Pressmen-in-charge - day work | 2.647 | 37½ |
| Pressmen-in-charge - night work | 2.780 | 37½ |
| Stereotypers - day work | 2.623 | 37½ |
| Stereotypers - night work | 2.757 | 37½ |

Table C-41: *Local Transit
Operating Employees*

October 1, 1951

| Classification | Rate per hour | Hours per week |
|------------------------|---------------------|----------------------|
| 1-man cars and busses: | | |
| First year | \$1.460 | 40 |
| 1-2 years | 1.480 | 40 |
| After 2 years | 1.530 | 40 |

Table C-42: *Motortruck Drivers
and Helpers*

July 1, 1951

| Classification | Rate per hour | Hours per week |
|-----------------------------------|---------------------|----------------------|
| Armored car | \$1.340 | 40 |
| Bakery - Biscuit and cracker: | | |
| Agreement A | 1.400 | 50 |
| Agreement B - After 30 days | 1.400 | 48 |
| Agreement C | 1.400 | 48 |
| Cheese | 1.360 | 40 |
| Department store: | | |
| Furniture | 1.530 | 48 |
| Helpers | 1.480 | 48 |
| General: | | |
| City freight: | | |
| 4-wheeler - After 12 months | 1.530 | 48 |
| 6-wheeler - After 12 months | 1.530 | 48 |
| Transfer and storage | 1.350 | 48 |
| Helpers | 1.250 | 48 |
| Grocery: | | |
| Agreement A | 1.580 | 50 |
| Agreement B - City drivers | 1.580 | 50 |
| Country drivers | 1.580 | 50 |
| Agreement C - Warehouse | 1.350 | 40 |
| Country drivers | 1.400 | 40 |
| Jelly | 1.350 | 40 |
| Meat - Packinghouse: | | |
| Agreement A | 1.630 | 40 |
| Agreement B | 1.720 | 40 |
| Agreement C | 1.600 | 40 |
| Milk - Condensed | 1.150 | 40 |
| Moving: | | |
| Furniture | 1.350 | 48 |
| Produce - Vegetable: | | |
| Commission house | 1.120 | 40 |
| Railway express | 1.600 | 40 |
| Warehouse - Merchandise | 1.430 | 40 |

D: Entrance Rates

Table D-1: Minimum Entrance Rates for Plant Workers 1/

| Minimum rate (in cents) | Percent of plant workers in establishments with specified minimum rates in - | | | | | | | |
|--|--|------------------------------------|---|-------------------|------------------|-----------------|----------|-------|
| | All industries 2/ | Manufacturing | | Public utilities* | Whole-sale trade | Retail trade 3/ | Services | |
| | | Durable goods | Nondurable goods | | | | | |
| | | Establishments with 21-250 workers | Establishments with 251 or more workers | | | | | |
| All establishments | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| 60 or under | 3.0 | - | - | - | - | - | - | 17.7 |
| 65 | 1.1 | - | - | - | - | - | - | 18.6 |
| Over 70 and under 75 | .1 | - | - | - | - | - | - | 2.2 |
| 75 | 5.2 | 6.8 | - | 12.1 | 4.4 | 8.3 | 8.3 | 4.7 |
| 80 | 2.1 | 2.6 | - | 2.4 | 1.6 | - | 5.4 | 2.8 |
| Over 80 and under 85 | 1.9 | - | - | 15.0 | 5.5 | - | 6.7 | - |
| 85 | 2.7 | 7.5 | - | 2.0 | - | 20.6 | 2.8 | - |
| Over 85 and under 90 | 1.8 | - | 1.6 | 2.0 | 6.1 | .2 | - | 1.9 |
| 90 | 2.4 | 5.9 | 3.5 | - | - | - | - | - |
| Over 90 and under 95 | .6 | - | - | - | 3.7 | - | .6 | - |
| 95 | 1.0 | 7.5 | - | - | 2.6 | - | - | - |
| Over 95 and under 100 | 1.7 | - | 1.2 | 4.2 | 3.4 | 3.3 | 4.2 | - |
| 100 | 5.2 | 8.8 | 7.3 | 4.0 | - | 3.1 | 8.3 | 6.7 |
| Over 100 and under 105 | 5.9 | 1.0 | 2.5 | 5.9 | 28.8 | - | - | - |
| 105 | 2.8 | 7.4 | 4.2 | .6 | 2.4 | .6 | - | - |
| Over 105 and under 110 | 13.3 | - | 31.8 | - | - | - | 1.5 | - |
| 110 | 1.8 | 7.4 | - | 12.2 | - | - | 8.5 | - |
| Over 110 and under 115 | .7 | - | 1.4 | - | - | - | 1.7 | - |
| 115 | .9 | 8.1 | - | - | - | - | 5.0 | - |
| Over 115 and under 120 | 14.3 | - | 30.5 | 8.9 | - | 14.2 | - | - |
| 120 | 1.7 | - | 4.1 | - | - | - | - | - |
| Over 120 and under 125 | 4.2 | - | 6.0 | - | 10.4 | - | - | .6 |
| 125 | 3.1 | - | - | - | 18.3 | 2.6 | - | - |
| Over 125 and under 130 | 5.2 | - | 5.3 | 3.7 | 9.0 | 18.2 | - | - |
| 130 | (.4/) | - | - | - | - | .2 | - | - |
| Over 130 and under 135 | .6 | - | - | - | - | 8.0 | - | - |
| 135 | (.4/) | - | - | - | - | - | 1.0 | - |
| 150 | .8 | - | - | - | - | 9.6 | - | .5 |
| Over 150 and under 155 | .1 | - | - | 2.7 | - | - | - | - |
| 160 | .1 | - | - | - | - | 1.5 | - | - |
| Establishments with no established minimum | 15.7 | 37.0 | .6 | 24.3 | 3.8 | 9.6 | 45.6 | 44.3 |
| Information not available | (.4/) | - | - | - | - | - | .4 | - |

1/ Lowest rates formally established for hiring either men or women plant workers other than watchmen.

2/ Excludes data for finance, insurance, and real estate.

3/ Although data could not be shown separately for retail trade due to the omission of department and limited-price variety stores, the remainder of retail trade is appropriately represented in the data for "all industries."

4/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

E: Supplementary Wage Practices

Table E-1: Shift Differential Provisions

| Shift differential | Percent of plant workers employed on each shift in - | | | | | | | | |
|--|---|-------------------------|------------------|-------------------------|---------------------|-------------------------|----------------------------|-------------------------|-----------------------------|
| | All manufacturing industries 1/ | | | | | | Machinery industries 2/ | | Machine-tool accessories |
| | All industries | | Durable goods | | Nondurable goods | | | | |
| | 2d shift | 3d or other shift | 2d shift | 3d or other shift | 2d shift | 3d or other shift | 2d shift | 3d or other shift | |
| Percent of workers on extra shifts, all establishments | 19.5 | 6.2 | 20.3 | 6.1 | 17.5 | 6.2 | 20.6 | 2.9 | 12.8 |
| Receiving shift differential | 18.9 | 5.9 | 19.9 | 5.8 | 16.4 | 6.1 | 19.8 | 2.9 | 2.5 |
| Uniform cents | | | | | | | | | |
| (per hour) | 8.0 | 2.1 | 5.2 | .9 | 14.8 | 5.0 | 15.3 | 1.7 | 2.5 |
| Under 5 cents | .8 | - | (.4/) | - | 2.6 | - | - | - | - |
| 5 cents | 2.5 | .1 | 1.9 | - | 4.1 | .3 | 5.1 | - | - |
| 6 cents | .4 | .5 | - | - | 1.3 | 1.8 | - | - | - |
| 7 cents | 1.3 | .3 | - | - | 4.5 | .9 | - | - | - |
| Over 7 and under | | | | | | | | | |
| 10 cents | .2 | .3 | .3 | .4 | .1 | - | .5 | - | - |
| 10 cents | .6 | .4 | .9 | .2 | - | .8 | 2.8 | 1.1 | 2.5 |
| 12 cents | .4 | .1 | - | - | 1.2 | .4 | - | - | - |
| 12½ cents | - | (.4/) | - | (.4/) | - | - | - | - | - |
| 14 cents | .9 | .1 | 1.3 | .1 | - | - | 6.9 | .6 | - |
| 15 cents | .9 | .3 | .8 | .2 | 1.0 | .8 | - | - | - |
| Uniform percentage ... | 10.6 | 3.7 | 14.4 | 4.9 | 1.3 | .8 | 4.5 | 1.2 | - |
| 5 percent | 5.8 | - | 7.8 | - | .9 | - | 3.4 | - | - |
| 7½ percent | - | 2.3 | - | 2.9 | - | .8 | - | - | - |
| 10 percent | 4.1 | 1.4 | 5.6 | 2.0 | .4 | - | - | 1.2 | - |
| 12½ percent | .7 | - | 1.0 | - | - | - | 1.1 | - | - |
| 8 hours' pay for 7½ hours' worked | .2 | - | .3 | - | - | - | - | - | - |
| Other | .1 | .1 | - | - | .3 | .3 | - | - | - |
| Receiving no differential | .6 | .3 | .4 | .3 | 1.1 | .1 | .8 | - | 10.3 |

1/ Includes data for industries other than those shown separately.

2/ Includes machine-tool accessory establishments also shown separately.

3/ No workers employed on 3d or other shift.

4/ Less than .05 of 1 percent.

Occupational Wage Survey, Indianapolis, Ind., December 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-2: *Scheduled Weekly Hours*

| Weekly hours | PERCENT OF OFFICE WORKERS ^{1/} EMPLOYED IN— | | | | | | | | | PERCENT OF PLANT WORKERS EMPLOYED IN— | | | | | | | |
|-----------------------------------|--|---------------|---------------|-------------------|-------------------|-----------------|----------------------------|-----------|----------|---------------------------------------|---------------|---------------|-------------------|-------------------|-----------------|----------------------------|----------|
| | All industries | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade ^{2/} | Finance** | Services | All industries ^{3/} | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade ^{2/} | Services |
| | | All | Durable goods | Non-durable goods | | | | | | | All | Durable goods | Non-durable goods | | | | |
| All establishments | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | | 100.0 |
| Under 35 hours | - | - | - | - | - | - | - | - | - | 0.5 | 0.7 | - | 2.4 | - | - | - | - |
| 35 hours | 1.4 | 1.3 | 2.2 | - | - | - | - | 1.4 | 9.7 | .1 | - | - | - | - | - | - | 1.2 |
| Over 35 and under 37½ hours | .8 | .6 | - | 1.4 | - | - | - | 1.6 | 4.0 | .4 | .5 | - | 1.8 | - | - | - | - |
| 37½ hours | 6.4 | .2 | .3 | - | 0.5 | 1.3 | - | 22.5 | .2 | 1.3 | 1.8 | - | 6.2 | - | - | - | - |
| Over 37½ and under 40 hours | 8.8 | - | - | - | - | - | - | 34.0 | 1.8 | .2 | - | - | - | - | - | - | - |
| 40 hours | 73.7 | 93.1 | 90.6 | 96.7 | 96.2 | 80.7 | - | 39.1 | 62.5 | 70.3 | 84.3 | 86.0 | 80.0 | 53.2 | 78.3 | - | 44.0 |
| Over 40 and under 44 hours | 1.5 | - | - | - | .4 | .5 | - | 1.2 | 8.4 | .1 | - | - | - | - | 2.3 | - | - |
| 44 hours | 4.7 | .7 | .3 | 1.4 | 2.4 | 16.8 | - | - | 3.6 | .6 | .6 | .6 | .6 | 14.7 | 11.4 | - | 2.8 |
| Over 44 and under 48 hours | 2.2 | 3.2 | 5.4 | - | .5 | .7 | - | - | 8.4 | 7.7 | 5.0 | 4.7 | 5.7 | 4.0 | 8.0 | - | 17.8 |
| 48 hours | .5 | .9 | 1.2 | .5 | - | - | - | .2 | 1.4 | 8.1 | 1.0 | 1.3 | - | 14.0 | - | - | 32.4 |
| Over 48 and under 50 hours | - | - | - | - | - | - | - | - | - | .7 | .3 | .5 | - | - | - | - | 1.8 |
| 50 hours | - | - | - | - | - | - | - | - | - | 1.1 | 1.1 | 1.6 | - | - | - | - | - |
| Over 50 and under 55 hours | - | - | - | - | - | - | - | - | - | 6.0 | 4.7 | 5.3 | 3.3 | 14.1 | - | - | - |

^{1/} Data relate to women workers.^{2/} Although data could not be shown separately for retail trade due to the omission of department and limited-price variety stores, the remainder of retail trade is appropriately represented in the data for "all industries."^{3/} Includes data for industries other than those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

| Number of paid holidays | PERCENT OF OFFICE WORKERS EMPLOYED IN— | | | | | | | | | PERCENT OF PLANT WORKERS EMPLOYED IN— | | | | | | | |
|---|--|---------------|---------------|-------------------|-------------------|-----------------|----------------------------|-----------|----------|---------------------------------------|---------------|---------------|-------------------|-------------------|-----------------|----------------------------|----------|
| | All industries | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade ^{1/} | Finance** | Services | All industries ^{2/} | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade ^{1/} | Services |
| | | All | Durable goods | Non-durable goods | | | | | | | All | Durable goods | Non-durable goods | | | | |
| All establishments | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | | 100.0 |
| Establishments providing paid holidays .. | 99.3 | 98.9 | 98.7 | 99.4 | 99.6 | 100.0 | | 100.0 | 96.5 | 86.2 | 91.6 | 91.2 | 92.7 | 54.1 | 96.2 | | 66.7 |
| 1 day | .1 | - | - | - | - | .7 | - | - | - | 1.1 | - | - | - | - | 4.2 | - | - |
| 2 days | (2/) | - | - | - | - | .4 | - | - | - | 1.2 | .9 | .2 | 2.8 | - | 5.7 | - | - |
| 3 days | - | - | - | - | - | - | - | - | - | 2.1 | 2.6 | .8 | 7.1 | - | - | - | 3.5 |
| 4 days | .1 | - | - | - | - | - | - | - | - | .2 | - | - | - | - | - | - | - |
| 5 days | .5 | .2 | .3 | - | - | - | - | 9.5 | - | 1.5 | 2.1 | 1.4 | 3.8 | - | - | - | .1 |
| 5½ days | 4.4 | - | - | - | - | - | - | 19.3 | - | .1 | - | - | - | - | - | - | - |
| 6 days | 76.8 | 96.2 | 95.4 | 97.9 | 52.7 | 88.4 | - | 40.7 | 60.5 | 70.3 | 75.1 | 74.9 | 75.1 | 34.2 | 78.8 | - | 60.1 |
| 6½ days | 2.2 | - | - | - | - | - | - | 9.6 | - | (3/) | - | - | - | - | - | - | - |
| 7 days | 9.4 | 2.0 | 3.0 | - | 46.9 | 10.5 | - | 11.4 | - | 8.7 | 9.8 | 13.9 | - | 19.9 | 7.5 | - | - |
| 7½ days | .8 | - | - | - | - | - | - | 3.4 | - | (3/) | - | - | - | - | - | - | - |
| 8 days | 2.6 | .5 | - | 1.5 | - | - | - | 5.4 | 26.5 | 1.0 | 1.1 | - | 3.9 | - | - | - | 3.0 |
| 8½ days | 1.3 | - | - | - | - | - | - | 5.5 | - | - | - | - | - | - | - | - | - |
| 11 days | .4 | - | - | - | - | - | - | 1.8 | - | - | - | - | - | - | - | - | - |
| 12 days | .7 | - | - | - | - | - | - | 2.9 | - | (2/) | - | - | - | - | - | - | - |
| Establishments providing no paid holidays | .7 | 1.1 | 1.3 | .6 | .4 | - | - | - | 3.5 | 13.8 | 8.4 | 8.8 | 7.3 | 45.9 | 3.8 | | 33.3 |

^{1/} Although data could not be shown separately for retail trade due to the omission of department and limited-price variety stores, the remainder of retail trade is appropriately represented in the data for "all industries."^{2/} Includes data for industries other than those shown separately.^{3/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Indianapolis, Ind., December 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-4: *Paid Vacations (Formal Provisions)*

| Vacation policy | PERCENT OF OFFICE WORKERS EMPLOYED IN— | | | | | | | | | PERCENT OF PLANT WORKERS EMPLOYED IN— | | | | | | | |
|---|--|---------------|---------------|-------------------|-------------------|------------------|-----------------|-----------|----------|---------------------------------------|---------------|---------------|-------------------|-------------------|------------------|-----------------|----------|
| | All industries | MANUFACTURING | | | Public utilities* | Whole-sale trade | Retail trade 1/ | Finance** | Services | All industries 2/ | MANUFACTURING | | | Public utilities* | Whole-sale trade | Retail trade 1/ | Services |
| | | All | Durable goods | Non-durable goods | | | | | | | All | Durable goods | Non-durable goods | | | | |
| All establishments | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | | 100.0 |
| <u>1 year of service</u> | | | | | | | | | | | | | | | | | |
| Establishments with paid vacations | 99.5 | 99.1 | 99.5 | 98.4 | 100.0 | 100.0 | | 100.0 | 96.9 | 98.0 | 98.6 | 98.9 | 97.9 | 100.0 | 100.0 | | 95.8 |
| Under 1 week | (3/) | - | - | - | - | - | | - | .3 | 1.2 | .7 | .6 | 1.1 | 8.7 | - | | - |
| 1 week | 39.3 | 38.1 | 32.3 | 49.0 | 73.0 | 25.8 | | 17.6 | 27.9 | 74.1 | 71.8 | 75.8 | 62.1 | 75.4 | 62.9 | | 82.9 |
| Over 1 and under 2 weeks | 2.2 | 5.1 | - | 14.8 | - | - | | - | - | 5.2 | 7.4 | 1.0 | 22.9 | - | - | | - |
| 2 weeks | 57.5 | 55.0 | 66.4 | 33.5 | 27.0 | 74.2 | | 82.4 | 65.7 | 16.8 | 17.8 | 20.3 | 11.8 | 15.9 | 37.1 | | 11.4 |
| Over 2 and under 3 weeks | .4 | .9 | .8 | 1.1 | - | - | | - | - | .6 | .9 | 1.2 | - | - | - | | - |
| 3 weeks | - | - | - | - | - | - | | - | - | .1 | - | - | - | - | - | | 1.5 |
| Over 3 weeks | .1 | - | - | - | - | - | | - | 3.0 | - | - | - | - | - | - | | - |
| Establishments with no paid vacations . | .5 | .9 | .5 | 1.6 | - | - | | - | 3.1 | 2.0 | 1.4 | 1.1 | 2.1 | - | - | | 4.2 |
| <u>2 years of service</u> | | | | | | | | | | | | | | | | | |
| Establishments with paid vacations | 99.5 | 99.1 | 99.5 | 98.4 | 100.0 | 100.0 | | 100.0 | 96.9 | 98.0 | 98.6 | 98.9 | 97.9 | 100.0 | 100.0 | | 95.8 |
| Under 1 week | - | - | - | - | - | - | | - | - | 1.0 | .4 | .6 | - | 8.7 | - | | - |
| 1 week | 12.9 | 14.0 | 9.8 | 22.0 | 22.2 | 17.2 | | - | 14.3 | 48.3 | 48.4 | 45.9 | 54.4 | 59.4 | 51.9 | | 65.5 |
| Over 1 and under 2 weeks | 2.9 | 5.2 | .1 | 14.8 | 1.1 | - | | - | 4.8 | 15.7 | 21.3 | 20.1 | 24.4 | 1.0 | - | | .5 |
| 2 weeks | 83.2 | 79.0 | 88.8 | 60.5 | 76.7 | 82.8 | | 100.0 | 74.8 | 32.3 | 27.6 | 31.1 | 19.1 | 30.9 | 48.1 | | 28.3 |
| Over 2 and under 3 weeks | .4 | .9 | .8 | 1.1 | - | - | | - | - | .6 | .9 | 1.2 | - | - | - | | - |
| 3 weeks | - | - | - | - | - | - | | - | - | .1 | - | - | - | - | - | | 1.5 |
| Over 3 weeks | .1 | - | - | - | - | - | | - | 3.0 | - | - | - | - | - | - | | - |
| Establishments with no paid vacations . | .5 | .9 | .5 | 1.6 | - | - | | - | 3.1 | 2.0 | 1.4 | 1.1 | 2.1 | - | - | | 4.2 |
| <u>5 years of service</u> | | | | | | | | | | | | | | | | | |
| Establishments with paid vacations | 99.5 | 99.1 | 99.5 | 98.4 | 100.0 | 100.0 | | 100.0 | 96.9 | 98.0 | 98.6 | 98.9 | 97.9 | 100.0 | 100.0 | | 95.8 |
| Under 1 week | - | - | - | - | - | - | | - | - | 1.0 | .4 | .6 | - | 8.7 | - | | - |
| 1 week | 1.9 | 1.9 | 1.2 | 3.4 | 3.2 | 3.5 | | - | 1.0 | 6.1 | 2.7 | 3.1 | 1.7 | .2 | 15.7 | | 19.6 |
| Over 1 and under 2 weeks | 2.7 | 5.1 | - | 14.8 | 1.1 | - | | - | - | 5.5 | 6.9 | 1.4 | 20.1 | 1.0 | - | | - |
| 2 weeks | 91.3 | 89.8 | 97.5 | 75.0 | 87.9 | 96.5 | | 94.5 | 83.7 | 83.5 | 87.4 | 92.6 | 75.2 | 77.2 | 84.3 | | 74.5 |
| Over 2 and under 3 weeks | 1.3 | .9 | .8 | 1.1 | 6.1 | - | | 1.1 | - | 1.6 | .9 | 1.2 | - | 12.7 | - | | - |
| 3 weeks | 2.2 | 1.4 | - | 4.1 | 1.7 | - | | 4.4 | 9.2 | .3 | .3 | - | .9 | .2 | - | | 1.7 |
| Over 3 weeks | .1 | - | - | - | - | - | | - | 3.0 | - | - | - | - | - | - | | - |
| Establishments with no paid vacations . | .5 | .9 | .5 | 1.6 | - | - | | - | 3.1 | 2.0 | 1.4 | 1.1 | 2.1 | - | - | | 4.2 |
| <u>15 years of service</u> | | | | | | | | | | | | | | | | | |
| Establishments with paid vacations | 99.5 | 99.1 | 99.5 | 98.4 | 100.0 | 100.0 | | 100.0 | 96.9 | 98.0 | 98.6 | 98.9 | 97.9 | 100.0 | 100.0 | | 95.8 |
| Under 1 week | - | - | - | - | - | - | | - | - | 1.0 | .4 | .6 | - | 8.7 | - | | - |
| 1 week | 1.9 | 1.9 | 1.2 | 3.4 | 3.2 | 3.5 | | - | 1.0 | 6.1 | 2.7 | 3.1 | 1.7 | - | 15.7 | | 19.6 |
| Over 1 and under 2 weeks | - | - | - | - | - | - | | - | - | (3/) | - | - | - | .2 | - | | - |
| 2 weeks | 46.3 | 37.6 | 29.2 | 53.3 | 20.1 | 67.4 | | 52.9 | 66.6 | 39.1 | 31.7 | 25.7 | 46.2 | 28.8 | 59.5 | | 74.2 |
| Over 2 and under 3 weeks | .5 | 1.2 | 1.3 | 1.1 | - | - | | - | - | 2.4 | 3.4 | 4.0 | 1.9 | - | - | | - |
| 3 weeks | 49.8 | 58.4 | 67.8 | 40.6 | 70.6 | 26.5 | | 47.1 | 26.3 | 48.3 | 60.4 | 65.5 | 48.1 | 49.6 | 21.0 | | 2.0 |
| Over 3 weeks | 1.0 | - | - | - | 6.1 | 2.6 | | - | 3.0 | 1.1 | - | - | - | 12.7 | 3.8 | | - |
| Establishments with no paid vacations . | .5 | .9 | .5 | 1.6 | - | - | | - | 3.1 | 2.0 | 1.4 | 1.1 | 2.1 | - | - | | 4.2 |

1/ Although data could not be shown separately for retail trade due to the omission of department and limited-price variety stores, the remainder of retail trade is appropriately represented in the data for "all industries."

2/ Includes data for industries other than those shown separately.

3/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Indianapolis, Ind., December 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions)*

| Provisions for paid sick leave | PERCENT OF OFFICE WORKERS EMPLOYED IN— | | | | | | | | | PERCENT OF PLANT WORKERS EMPLOYED IN— | | | | | | | |
|--|--|---------------|---------------|-------------------|-------------------|------------------|--------------------|-----------|----------|---------------------------------------|---------------|---------------|-------------------|-------------------|------------------|--------------------|----------|
| | All industries | MANUFACTURING | | | Public utilities* | Whole-sale trade | Retail trade 1/ | Finance** | Services | All industries 2/ | MANUFACTURING | | | Public utilities* | Whole-sale trade | Retail trade 1/ | Services |
| | | All | Durable goods | Non-durable goods | | | | | | | All | Durable goods | Non-durable goods | | | | |
| All establishments | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | | 100.0 |
| <u>1 year of service</u> | | | | | | | | | | | | | | | | | |
| Establishments with formal provisions for paid sick leave | 47.5 | 49.4 | 55.1 | 38.8 | 67.2 | 27.8 | | 47.2 | 54.0 | 5.7 | 0.6 | - | 1.9 | 22.0 | 14.6 | | 11.7 |
| 3 days | .1 | - | - | - | - | - | | - | - | .5 | - | - | - | - | - | | - |
| 5 days | 15.5 | 13.7 | 14.1 | 12.9 | 59.2 | 7.3 | | 2.1 | - | 2.5 | .6 | - | 1.7 | 19.5 | 7.5 | | - |
| 6 days | 1.9 | .1 | - | .3 | - | - | | 7.3 | 5.0 | .7 | (3/) | - | .1 | - | - | | 5.3 |
| 7 days | .8 | - | - | - | - | 2.9 | | - | 8.0 | 1.2 | - | - | - | - | - | | 3.7 |
| 10 days | 19.4 | 35.6 | 41.0 | 25.6 | 4.4 | 4.2 | | 10.1 | 11.4 | .2 | (3/) | - | .1 | .6 | .6 | | 1.7 |
| 12 days | 4.2 | - | - | - | - | - | | 14.6 | 12.5 | .1 | - | - | - | - | - | | .6 |
| 15 days | 2.9 | - | - | - | - | 8.6 | | 5.4 | 17.1 | .2 | - | - | - | - | 5.1 | | .4 |
| 20 days | 2.3 | - | - | - | - | 4.8 | | 7.7 | - | .1 | - | - | - | - | 1.4 | | - |
| 22 days | .4 | - | - | - | 3.6 | - | | - | - | .2 | - | - | - | 1.9 | - | | - |
| Establishments with no formal provisions for paid sick leave | 52.5 | 50.6 | 44.9 | 61.2 | 32.8 | 72.2 | | 52.8 | 46.0 | 94.3 | 99.4 | 100.0 | 98.1 | 78.0 | 85.4 | | 88.3 |
| <u>2 years of service</u> | | | | | | | | | | | | | | | | | |
| Establishments with formal provisions for paid sick leave | 49.0 | 49.4 | 55.1 | 38.8 | 67.2 | 27.8 | | 53.7 | 54.0 | 5.7 | .6 | - | 1.9 | 22.0 | 14.6 | | 11.7 |
| 3 days | .1 | - | - | - | - | - | | - | - | .5 | - | - | - | - | - | | - |
| 5 days | 14.1 | 10.6 | 14.1 | 3.9 | 59.2 | 6.3 | | 2.1 | - | 2.4 | .6 | - | 1.7 | 19.5 | 6.0 | | - |
| 6 days | 3.4 | .1 | - | .3 | - | - | | 13.7 | 5.0 | .7 | (3/) | - | .1 | - | - | | 5.3 |
| 7 days | .8 | - | - | - | - | 2.9 | | - | 8.0 | 1.2 | - | - | - | - | - | | 3.7 |
| 10 days | 18.6 | 38.4 | 40.6 | 34.6 | - | 5.2 | | 2.8 | 11.4 | .2 | (3/) | - | .1 | - | 2.1 | | 1.7 |
| 12 days | 4.2 | - | - | - | - | - | | 14.6 | 12.5 | .1 | - | - | - | - | - | | .6 |
| 15 days | 3.9 | .3 | .4 | - | 4.4 | 8.6 | | 7.3 | 17.1 | .3 | - | - | - | .6 | 5.1 | | .4 |
| 20 days | 2.5 | - | - | - | - | 4.8 | | 8.8 | - | .1 | - | - | - | - | 1.4 | | - |
| 22 days | .4 | - | - | - | 3.6 | - | | - | - | .2 | - | - | - | 1.9 | - | | - |
| 25 days | 1.0 | - | - | - | - | - | | 4.4 | - | - | - | - | - | - | - | | - |
| Establishments with no formal provisions for paid sick leave | 51.0 | 50.6 | 44.9 | 61.2 | 32.8 | 72.2 | | 46.3 | 46.0 | 94.3 | 99.4 | 100.0 | 98.1 | 78.0 | 85.4 | | 88.3 |

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Indianapolis, Ind., December 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions) - Continued*

| Provisions for paid sick leave | PERCENT OF OFFICE WORKERS EMPLOYED IN— | | | | | | | | PERCENT OF PLANT WORKERS EMPLOYED IN— | | | | | | | | |
|--|--|---------------|---------------|-------------------|-------------------|-----------------|--------------------|-----------|---------------------------------------|----------------------|---------------|---------------|-------------------|-------------------|-----------------|--------------------|----------|
| | All industries | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade 1/ | Finance** | Services | All industries 2/ | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade 1/ | Services |
| | | All | Durable goods | Non-durable goods | | | | | | | All | Durable goods | Non-durable goods | | | | |
| All establishments | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | | 100.0 |
| <u>5 years of service</u> | | | | | | | | | | | | | | | | | |
| Establishments with formal provisions for paid sick leave | 49.0 | 49.4 | 55.1 | 38.8 | 67.2 | 27.8 | | 53.7 | 54.0 | 7.2 | 0.6 | - | 1.9 | 40.6 | 14.6 | | 11.7 |
| 3 days | .1 | - | - | - | - | - | | - | - | .5 | - | - | - | - | - | | - |
| 5 days | 13.2 | 10.6 | 14.1 | 3.9 | 51.4 | 6.3 | | 2.1 | - | 3.3 | .6 | - | 1.7 | 31.4 | 6.0 | | - |
| 6 days | 3.4 | .1 | - | .3 | - | - | | 13.7 | 5.0 | .7 | (3/) | - | .1 | - | - | | 5.3 |
| 7 days | .8 | - | - | - | - | 2.9 | | - | 8.0 | 1.2 | - | - | - | - | - | | 3.7 |
| 10 days | 9.0 | 14.9 | 9.3 | 25.6 | 7.8 | 4.2 | | 2.8 | 11.4 | .7 | (3/) | - | .1 | 6.7 | .6 | | 1.7 |
| 12 days | 4.2 | - | - | - | - | - | | 14.6 | 12.5 | .1 | - | - | - | - | - | | .6 |
| 15 days | .7 | - | - | - | - | - | | - | 17.1 | (3/) | - | - | - | - | - | | .4 |
| 20 days | 12.6 | 20.7 | 31.7 | - | - | 9.6 | | 10.7 | - | .3 | - | - | - | - | 6.6 | | - |
| 22 days | .4 | - | - | - | 3.6 | - | | - | - | .2 | - | - | - | 1.9 | - | | - |
| 30 days | 1.8 | 3.1 | - | 9.0 | 4.4 | - | | - | - | .1 | - | - | - | .6 | - | | - |
| 40 days | 2.8 | - | - | - | - | 4.8 | | 9.8 | - | .1 | - | - | - | - | 1.4 | | - |
| Establishments with no formal provisions for paid sick leave | 51.0 | 50.6 | 44.9 | 61.2 | 32.8 | 72.2 | | 46.3 | 46.0 | 92.8 | 99.4 | 100.0 | 98.1 | 59.4 | 85.4 | | 83.3 |
| <u>15 years of service</u> | | | | | | | | | | | | | | | | | |
| Establishments with formal provisions for paid sick leave | 49.0 | 49.4 | 55.1 | 38.8 | 67.2 | 27.8 | | 53.7 | 54.0 | 8.2 | 2.0 | 2.1 | 1.9 | 40.6 | 14.6 | | 11.7 |
| 3 days | .1 | - | - | - | - | - | | - | - | .5 | - | - | - | - | - | | - |
| 5 days | 13.2 | 10.6 | 14.1 | 3.9 | 51.4 | 6.3 | | 2.1 | - | 4.4 | 2.0 | 2.1 | 1.7 | 31.4 | 6.0 | | - |
| 6 days | 3.4 | .1 | - | .3 | - | - | | 13.7 | 5.0 | .7 | (3/) | - | .1 | - | - | | 5.3 |
| 7 days | .8 | - | - | - | - | 2.9 | | - | 8.0 | 1.2 | - | - | - | - | - | | 3.7 |
| 10 days | 8.2 | 14.9 | 9.3 | 25.6 | - | 4.2 | | 2.8 | 11.4 | .2 | (3/) | - | .1 | - | .6 | | 1.7 |
| 12 days | 4.2 | - | - | - | - | - | | 14.6 | 12.5 | .1 | - | - | - | - | - | | .6 |
| 15 days | 1.5 | - | - | - | 7.8 | - | | - | 17.1 | .5 | - | - | - | 6.7 | - | | .4 |
| 20 days | 10.3 | 20.4 | 31.3 | - | - | 1.0 | | 5.3 | - | .1 | - | - | - | - | 1.5 | | - |
| 22 days | .4 | - | - | - | 3.6 | - | | - | - | .2 | - | - | - | 1.9 | - | | - |
| 25 days | 2.3 | .3 | .4 | - | - | 8.6 | | 5.4 | - | .2 | - | - | - | - | 5.1 | | - |
| 45 days | .4 | - | - | - | 4.4 | - | | - | - | .1 | - | - | - | .6 | - | | - |
| 60 days | 1.3 | - | - | - | - | .3 | | 5.4 | - | (3/) | - | - | - | - | 1.0 | | - |
| 65 days | .5 | - | - | - | - | 4.5 | | - | - | (3/) | - | - | - | - | .4 | | - |
| 70 days | 1.4 | 3.1 | - | 9.0 | - | - | | - | - | - | - | - | - | - | - | | - |
| 90 days | 1.0 | - | - | - | - | - | | 4.4 | - | - | - | - | - | - | - | | - |
| Establishments with no formal provisions for paid sick leave | 51.0 | 50.6 | 44.9 | 61.2 | 32.8 | 72.2 | | 46.3 | 46.0 | 91.8 | 98.0 | 97.9 | 98.1 | 59.4 | 85.4 | | 88.3 |

1/ Although data could not be shown separately for retail trade due to the omission of department and limited-price variety stores, the remainder of retail trade is appropriately represented in the data for "all industries."

2/ Includes data for industries other than those shown separately.

3/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-6: *Nonproduction Bonuses*

| Type of bonus | PERCENT OF OFFICE WORKERS EMPLOYED IN— | | | | | | | | | PERCENT OF PLANT WORKERS EMPLOYED IN— | | | | | | | |
|--|--|---------------|---------------|-------------------|-------------------|-----------------|--------------------|-----------|----------|---------------------------------------|---------------|---------------|-------------------|-------------------|-----------------|--------------------|----------|
| | All industries | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade 1/ | Finance** | Services | All industries 2/ | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade 1/ | Services |
| | | All | Durable goods | Non-durable goods | | | | | | | All | Durable goods | Non-durable goods | | | | |
| All establishments | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | | 100.0 |
| Establishments with nonproduction bonuses 3/ | 46.1 | 28.3 | 13.2 | 56.9 | 36.0 | 54.8 | | 70.3 | 45.5 | 34.7 | 25.7 | 15.3 | 50.8 | 47.0 | 50.0 | | 63.8 |
| Christmas or year-end | 34.4 | 16.3 | 5.6 | 36.5 | 36.0 | 44.3 | | 60.4 | 36.2 | 21.5 | 12.5 | 7.8 | 23.5 | 34.3 | 40.6 | | 43.3 |
| Profit-sharing | 6.1 | 5.8 | 7.4 | 2.8 | - | 5.9 | | - | - | 6.0 | 5.6 | 6.1 | 4.3 | - | 5.2 | | - |
| Other | 7.1 | 7.4 | .4 | 20.6 | - | 4.7 | | 12.4 | 11.5 | 8.2 | 8.2 | 2.1 | 23.0 | 12.7 | 4.2 | | 20.5 |
| Establishments with no nonproduction bonuses | 53.9 | 71.7 | 86.8 | 43.1 | 64.0 | 45.2 | | 29.7 | 54.5 | 65.3 | 74.3 | 84.7 | 49.2 | 53.0 | 50.0 | | 36.2 |

1/ Although data could not be shown separately for retail trade due to the omission of department and limited-price variety stores, the remainder of retail trade is appropriately represented in the data for "all industries."

2/ Includes data for industries other than those shown separately.

3/ Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

| Type of plan | PERCENT OF OFFICE WORKERS EMPLOYED IN— | | | | | | | | | PERCENT OF PLANT WORKERS EMPLOYED IN— | | | | | | | |
|---|--|---------------|---------------|-------------------|-------------------|-----------------|--------------------|-----------|----------|---------------------------------------|---------------|---------------|-------------------|-------------------|-----------------|--------------------|----------|
| | All industries | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade 1/ | Finance** | Services | All industries 2/ | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade 1/ | Services |
| | | All | Durable goods | Non-durable goods | | | | | | | All | Durable goods | Non-durable goods | | | | |
| All establishments | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | | 100.0 |
| Establishments with insurance or pension plans 3/ | 91.5 | 93.4 | 97.5 | 85.7 | 93.3 | 96.6 | | 92.8 | 69.0 | 86.1 | 93.7 | 95.0 | 90.5 | 88.5 | 79.5 | | 37.2 |
| Life insurance | 84.4 | 91.0 | 93.9 | 85.5 | 92.9 | 92.1 | | 72.6 | 49.1 | 82.1 | 89.8 | 90.4 | 88.4 | 87.0 | 75.4 | | 25.4 |
| Health insurance | 73.0 | 86.4 | 94.1 | 72.0 | 92.0 | 70.0 | | 47.7 | 36.4 | 78.5 | 87.6 | 91.0 | 79.5 | 83.8 | 53.2 | | 25.9 |
| Hospitalization | 66.3 | 78.3 | 81.6 | 72.0 | 47.1 | 76.8 | | 55.5 | 18.3 | 70.6 | 81.0 | 81.6 | 79.5 | 54.9 | 56.3 | | 24.9 |
| Retirement pension | 61.8 | 67.1 | 71.8 | 58.3 | 69.4 | 66.0 | | 61.3 | 30.5 | 51.2 | 59.8 | 61.7 | 55.2 | 52.8 | 48.5 | | 1.5 |
| Establishments with no insurance or pension plans | 8.5 | 6.6 | 2.5 | 14.3 | 6.7 | 3.4 | | 7.2 | 31.0 | 13.9 | 6.3 | 5.0 | 9.5 | 11.5 | 20.5 | | 62.8 |

1/ Although data could not be shown separately for retail trade due to the omission of department and limited-price variety stores, the remainder of retail trade is appropriately represented in the data for "all industries."

2/ Includes data for industries other than those shown separately.

3/ Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Indianapolis, Ind., December 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Appendix – Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN INDIANAPOLIS, IND., 1/
AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, DECEMBER 1951

| Item | Minimum number of workers in establishments studied 2/ | Number of establishments | | Employment | | |
|---|--|---|---------|---|------------------------------|--------|
| | | Estimated total within scope of study | Studied | Estimated total within scope of study | In establishments studied | |
| | | | | | Total | Office |
| <u>Industry divisions in which occupations were surveyed on an area basis</u> | | | | | | |
| All divisions | 21 | 1,134 | 260 | 180,800 | 112,370 | 17,480 |
| Manufacturing | 21 | 354 | 97 | 106,100 | 82,600 | 9,520 |
| Durable goods 3/ | 21 | 199 | 55 | 73,600 | 59,980 | 6,620 |
| Nondurable goods 4/ | 21 | 155 | 42 | 32,500 | 22,620 | 2,900 |
| Nonmanufacturing | 21 | 780 | 163 | 74,700 | 29,770 | 7,960 |
| Transportation (excluding railroads), communication, and other public utilities | 21 | 92 | 28 | 13,500 | 10,720 | 2,320 |
| Wholesale trade | 21 | 165 | 32 | 10,100 | 3,400 | 1,180 |
| Retail trade 5/ | 21 | 274 | 34 | 32,100 | 6,800 | 690 |
| Finance, insurance, and real estate | 21 | 118 | 35 | 9,500 | 4,750 | 3,210 |
| Services 6/ | 21 | 131 | 34 | 9,500 | 4,100 | 560 |
| <u>Industries in which occupations were surveyed on an industry basis 7/</u> | | | | | | |
| Machinery industries | 8/ 21 | 66 | 35 | 13,375 | 11,893 | 1,588 |
| Railroads | 21 | 10 | 8 | 7,746 | 7,552 | - |
| Milk dealers | 21 | 13 | 7 | 1,423 | 1,037 | 73 |
| Insurance carriers | 21 | 60 | 22 | 4,913 | 2,485 | 1,839 |

1/ Indianapolis Metropolitan Area (Marion County).

2/ Total establishment employment.

3/ Metalworking; lumber, furniture, and other wood products; stone, clay, and glass products; instruments and related products; and miscellaneous manufacturing.

4/ Food and kindred products; tobacco; textiles; apparel and other finished textile products; paper and paper products; printing and publishing; chemicals; products of petroleum and coal; rubber products; and leather and leather products.

5/ Although data could not be shown separately for retail trade in the numbered tables due to the omission of a number of department and limited-price variety stores, the remainder of retail trade is appropriately represented in data for all industries combined and for the nonmanufacturing industry group.

6/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

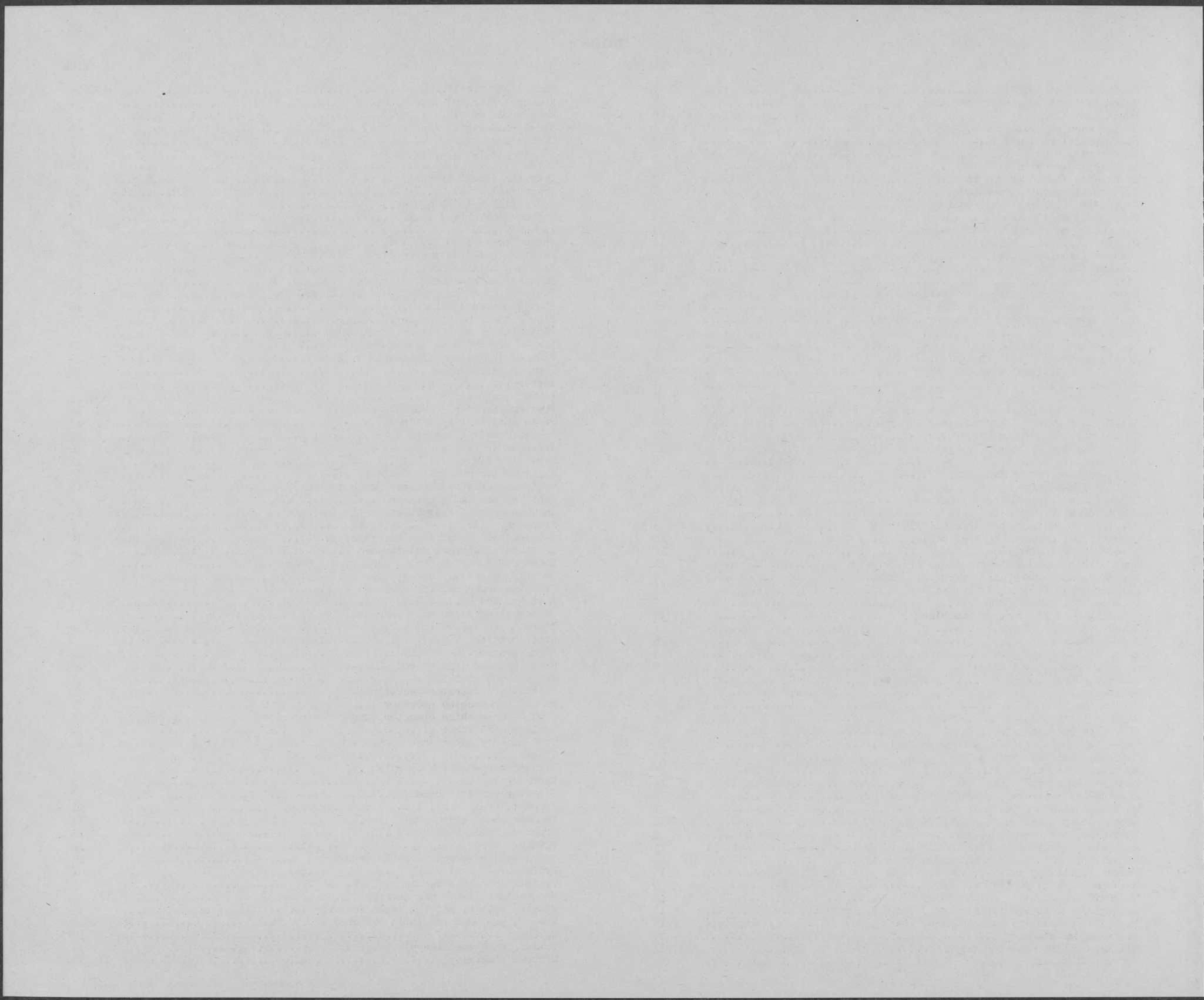
7/ Industries are defined in footnotes to wage tables.

8/ Establishments manufacturing machine-tool accessories with 8 or more workers were included.

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| Automatic-lathe operator (machinery) | 13 | Molder (bakeries) | 17 |
| Bench hand (bakeries) | 17, 18 | Motortruck driver | 18 |
| Biller, machine | 3, 4 | Nurse, industrial (registered) | 8 |
| Bookbinder (printing) | 18 | Office boy | 3 |
| Bookkeeper, hand | 3, 4 | Office girl | 6 |
| Bookkeeping-machine operator | 4 | Oiler | 10 |
| Bricklayer (building construction) | 17 | Operator (local transit) | 18 |
| Calculating-machine operator | 4, 5 | Order filler | 11 |
| Carpenter (building construction) | 17 | Order filler (milk dealers) | 15 |
| Carpenter, maintenance | 9 | Ovenman (bakeries) | 17, 18 |
| Carpenter, maintenance (railroads) | 15 | Packer | 11 |
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| Cleaner (railroads) | 15 | Painter, maintenance | 10 |
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| Electrician, maintenance | 9 | Screw-machine operator, automatic (machinery) | 13 |
| Electrician, maintenance (machinery) | 13 | Secretary | 6 |
| Electrician, maintenance (railroads) | 15 | Section head (insurance carriers) | 16 |
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| Engine-lathe operator (machinery) | 13, 14 | Sheet-metal worker, maintenance (railroads) | 15 |
| Engineer, stationary | 9 | Shipping clerk | 11 |
| Filling-machine tender (milk dealers) | 15 | Shipping-and-receiving clerk | 12 |
| Fireman, stationary boiler | 9 | Stenographer | 6, 7 |
| Grinding-machine operator (machinery) | 13, 14 | Stenographer (insurance carriers) | 16 |
| Guard | 11 | Stereotypewriter (printing) | 18 |
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| Helper, motortruck driver | 18 | Stock handler (machinery) | 14 |
| Helper, trades, maintenance | 9 | Stock handler (railroads) | 15 |
| Inspector (machinery) | 13, 14 | Switchboard operator | 7 |
| Janitor | 11 | Switchboard operator-receptionist | 7 |
| Janitor (machinery) | 13, 14 | Tabulating-machine operator | 3, 7 |
| Janitor (railroads) | 15 | Tabulating-machine operator (insurance carriers) | 16 |
| Key-punch operator | 6 | Tool-and-die maker | 10 |
| Key-punch operator (insurance carriers) | 16 | Tool-and-die maker (machinery) | 14 |
| Laborer (building construction) | 17 | Tracer | 8 |
| Machine operator (printing) | 18 | Transcribing-machine operator | 7 |
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| Machinist, maintenance | 9 | Trucker, hand (railroads) | 15 |
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| Mechanic, automotive (maintenance) (railroads) | 15 | Washer, can, machine (milk dealers) | 15 |
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The services of the Bureau of Labor Statistics' regional offices are available for consultation on statistics relating to wages and industrial relations, employment, prices, labor turn-over, productivity, work injuries, construction and housing.

The North Central Region includes the following States:

| | |
|-----------|--------------|
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| Indiana | Montana |
| Iowa | Nebraska |
| Kansas | North Dakota |
| Kentucky | Ohio |
| Michigan | South Dakota |
| Minnesota | Wisconsin |

